FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

I	nd Address of ian Tracy	Reporting Person* 7 P.		<u>A</u>		IATI		ker or Tra			OUP, IN		Relationship heck all app X Direct	icable)	ng Per	son(s) to Is 10% O Other (wner
	ILIATED I	rst) (MANAGERS GI LER DRIVE	(Middle) ROUP, INC.		3. Date of Earliest Transaction (Month/Day/Year) 10/27/2020							below			below)	Бреспу	
(Street) WEST PARENCH (City)	FI		33401 (Zip)	4. 1	f Amer	ndment	t, Date o	of Origina	Filed	(Month/E	ay/Year)	6. Liı	X Form	filed by On	e Rep	g (Check A orting Person	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date			ransaction e nth/Day/Ye	Execution Date,			3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				Benefic	es Formally (D) (Following (I) (II)		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								v	Amount	(A) o (D)	r Price	Transac	ction(s) 3 and 4)			(111301.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		Code	ransaction of E ode (Instr. Derivative (N			Expiration	Date Exercisable and expiration Date Month/Day/Year) To title and Amount of Securities Underlying Derivative Securities (Instr. 3 and			f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					v	(A)		Date Exercisab		xpiration ate	Title	Amount or Number of Shares					
Stock Units	(1)	10/27/2020		A		124		(1)		(1)	Common Stock	124	\$0	124		D	

Explanation of Responses:

1. Each stock unit represents a right to receive one share of the Company's common stock upon vesting. The stock units vest in 25% increments on each of January 1, 2022, 2023, 2024 and 2025.

/s/ David M. Billings,

10/29/2020

Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.