SEC Form 4	
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FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION	
	Washington, D.C. 20549	OMB APPRO

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Section obligat	this box if no lo n 16. Form 4 or ions may contir tion 1(b).		STAT		d pursuar	t to Section 16(tion 30(h) of the	(a) of th	he Securi	ties Exchar	nge Act o		_	ΗP	Estim	Number: ated ave per resp	erage burder	3235-0287 1 0.5
1. Name and Address of Reporting Person [*] <u>DALTON NATHANIEL</u>						r Name and Tic LIATED N]				ck all applica Director	,		on(s) to Issu 10% Ov Other (s below)	ner			
		iirst) MANAGERS G]	(Middle) ROUP, INC.		3. Date 11/03/2	of Earliest Tran: 2008	sactior	n (Month/	Day/Year)				,	ecutive ^v	√.P. an	,	
(Street) PRIDES CROSSI	NG ^M	IA	01965		4. If Am	endment, Date	of Orig	ginal Filed	(Month/Da	ay/Year)		6. Ind Line) X		ed by One	e Repor	(Check App ting Person One Repor	n
(City)	(S	itate)	(Zip)	Doring	ativo S	ecurities Ad		rod Dia	nood	of or P	ana	ficially	Owned				
1. Title of S	Security (Inst			2. Transa Date (Month/D	action	2A. Deemed Execution Date if any (Month/Day/Yea	3. 7. C	ransactior ode (Instr	4. Securi	ities Acqu	uired (5. Amount Securities Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
							c	ode V	Amount	(A) (D)) or)	Price	Transaction(c)				
						curities Acc Ils, warrants)wned				
1. Title of 2. 3. Transaction 3A. Deemed 4. Derivative Conversion Date Execution Date, Transaction			5. Number of Derivative le (Instr. 5. Number of Derivative Securities Acquired (A) of Disposed of (D) (Instr. 3, 4 and 5) 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)					ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transact	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Employee Stock Option (Right to Buy)	\$48.38	11/03/2008	А		153,158		12/31/2012 ⁽¹⁾	11/03/2015	Common Stock	153,158	\$48.38	153,158	D	

Explanation of Responses:

1. This option is exercisable in 25% increments on each of December 31, 2009, 2010, 2011 and 2012. The exercisability of this option would be accelerated upon change of control of the Company.

<u>/s/ John Kingston, III, Attorney-</u> in-Fact	11/05/2008
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.