# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

# **FORM 10-Q**

(Mark One)

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QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number 001-13459

AMG

# AFFILIATED MANAGERS GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware

04-3218510

(State or other jurisdiction of incorporation or organization)

(IRS Employer Identification Number)

777 South Flagler Drive, West Palm Beach, Florida 33401

(Address of principal executive offices)

(800) 345-1100

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Trading Symbol(s) Name of each exchange on which registered

Common Stock (\$0.01 par value) AMG New York Stock Exchange

5.875% Junior Subordinated Notes due 2059 MGR New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing equirements for the past 90 days. Yes ⊠ No □											
Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 Regulation S-T ( $\S$ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such es). Yes $\boxtimes$ No $\square$											
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.											
Large accelerated filer $oxin Accelerated$ filer $oxin Non-accelerated$ filer $oxin Smaller$ reporting company $oxin Accelerated$	Emerging growth $\Box$ company										
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition points or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$	eriod for complying with any										
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes	] No ⊠										
There were 47,238,457 shares of the registrant's common stock outstanding on April 30, 2020.											

# FORM 10-Q

# TABLE OF CONTENTS

P	Α	K.	Ľ	I
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Item 1.	<u>Financial Statements (unaudited)</u>	
	CONSOLIDATED STATEMENTS OF INCOME	<u>2</u>
	CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME	<u>3</u>
	CONSOLIDATED BALANCE SHEETS	<u>4</u>
	CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY	<u>5</u>
	CONSOLIDATED STATEMENTS OF CASH FLOWS	<u>6</u>
	NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (unaudited)	7
<u>Item 2.</u>	Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>22</u>
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	<u>33</u>
<u>Item 4.</u>	Controls and Procedures	<u>34</u>
PART II		
Item 1A.	Risk Factors	<u>34</u>
<u>Item 2.</u>	<u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	<u>35</u>
Item 6.	<u>Exhibits</u>	<u>35</u>

# PART I—FINANCIAL INFORMATION

# **Item 1. Financial Statements**

# AFFILIATED MANAGERS GROUP, INC.

# CONSOLIDATED STATEMENTS OF INCOME

(in millions, except per share data)

# (unaudited)

Income tax expense (benefit)       (61.8)       2.2         Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)			e Months Ended rch 31,
Consolidated expenses:         228.2         207.8           Selling, general and administrative         95.6         90.3           Interest expense         18.2         19.5           Interest expense         18.2         19.5           Depreciation and other amortization         5.2         5.1           Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (19.4)         42.2           Income (loss) before income taxes         (19.4)         42.2           Income (loss)         (13.3)         40.0           Net income (loss)         (13.3)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interests)         5 (20.0)         47.8           Average shares outstanding (diluted)         5 (3.8)         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)		2019	2020
Compensation and related expenses         228.2         207.8           Selling, general and administrative         95.6         90.3           Intagible amortization and impairments         29.6         20.6           Interest expense         19.5         25.2         5.1           Oberreciation and other amortization         5.2         5.1         10.0         11.0         11.0           Total consolidated expenses         387.8         354.3         354.3         354.3         354.3           Equity method loss (net)         (358.1)         (113.2)         42.2         10.0         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         43.3         40.0         43.0         42.2         43.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40	Consolidated revenue	\$ 543.1	\$ 507.3
Compensation and related expenses         228.2         207.8           Selling, general and administrative         95.6         90.3           Intagible amortization and impairments         29.6         20.6           Interest expense         19.5         25.2         5.1           Oberreciation and other amortization         5.2         5.1         10.0         11.0         11.0           Total consolidated expenses         387.8         354.3         354.3         354.3         354.3           Equity method loss (net)         (358.1)         (113.2)         42.2         10.0         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         42.2         43.3         40.0         43.0         42.2         43.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40.0         40	Consolidated expenses		
Selling, general and administrative         95.6         90.3           Intangible amortization and impairments         29.6         20.6           Interest expense         18.2         19.5           Depreciation and other amortization         5.2         5.1           Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Net income (loss)         (61.8)         2.2           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interest)         \$ (20.8)         \$ (15.6)           Average shares outstanding (basic)         5.1         47.8           Average shares outstanding (diluted)         5.1         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)	•	228.2	207.8
Intangible amortization and impairments         29.6         20.6           Interest expense         18.2         19.5           Depreciation and other amortization         5.2         5.1           Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income tax expense (benefit)         (61.8)         2.2           Net income (loss)         (133.0)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interests)         \$ (200.8)         11.0           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)			
Interest expense         18.2         19.5           Depreciation and other amortization         5.2         5.1           Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income (loss)         (133.0)         40.0           Net income (loss)         (67.8)         (55.6)           Net loss (controlling interests)         (67.8)         (55.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)			
Depreciation and other amortization         5.2         5.1           Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income tax expense (benefit)         (61.8)         2.2           Net income (loss)         (133.0)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         \$ 1.9         47.8           Average shares outstanding (diluted)         \$ 1.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)	·		
Other expenses (net)         11.0         11.0           Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income tax expense (benefit)         (61.8)         2.2           Net income (loss)         (133.0)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)	· · · · · · · · · · · · · · · · · · ·		
Total consolidated expenses         387.8         354.3           Equity method loss (net)         (358.1)         (113.2)           Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income tax expense (benefit)         (61.8)         2.2           Net income (loss)         (133.0)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)			11.0
Equity method loss (net)       (358.1)       (113.2)         Investment and other income       8.0       2.4         Income (loss) before income taxes       (194.8)       42.2         Income tax expense (benefit)       (61.8)       2.2         Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)		387.8	354.3
Investment and other income         8.0         2.4           Income (loss) before income taxes         (194.8)         42.2           Income tax expense (benefit)         (61.8)         2.2           Net income (loss)         (133.0)         40.0           Net income (non-controlling interests)         (67.8)         (55.6)           Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)	·		
Income (loss) before income taxes       (194.8)       42.2         Income tax expense (benefit)       (61.8)       2.2         Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)	Equity method loss (net)	(358.1)	(113.2)
Income (loss) before income taxes       (194.8)       42.2         Income tax expense (benefit)       (61.8)       2.2         Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)			
Income tax expense (benefit)       (61.8)       2.2         Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)	Investment and other income	8.0	2.4
Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)	Income (loss) before income taxes	(194.8)	42.2
Net income (loss)       (133.0)       40.0         Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)			
Net income (non-controlling interests)       (67.8)       (55.6)         Net loss (controlling interest)       \$ (200.8)       \$ (15.6)         Average shares outstanding (basic)       51.9       47.8         Average shares outstanding (diluted)       51.9       47.8         Loss per share (basic)       \$ (3.87)       \$ (0.33)			
Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)	Net income (loss)	(133.0)	40.0
Net loss (controlling interest)         \$ (200.8)         \$ (15.6)           Average shares outstanding (basic)         51.9         47.8           Average shares outstanding (diluted)         51.9         47.8           Loss per share (basic)         \$ (3.87)         \$ (0.33)		(67.0)	(55.0)
Average shares outstanding (basic)  Average shares outstanding (diluted)  51.9 47.8  51.9 47.8  Loss per share (basic)  \$ (3.87) \$ (0.33)			
Average shares outstanding (diluted) 51.9 47.8  Loss per share (basic) \$ (3.87) \$ (0.33)	Net loss (controlling interest)	\$ (200.8)	\$ (15.6)
Average shares outstanding (diluted) 51.9 47.8  Loss per share (basic) \$ (3.87) \$ (0.33)	Avorago charoc outstanding (basis)	51.0	<i>1</i> 7 Ω
Loss per share (basic) \$ (3.87) \$ (0.33)			
	Average shares outstanding (unitien)	51.9	47.0
Loss per share (diluted) \$ (3.87) \$ (0.33)	Loss per share (basic)	\$ (3.87)	\$ (0.33)
	Loss per share (diluted)	\$ (3.87)	\$ (0.33)

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in millions)

# (unaudited)

	Fo	or the Three Mare	 
		2019	2020
Net income (loss)	\$	(133.0)	\$ 40.0
Other comprehensive income (loss), net of tax:			
Foreign currency translation gain (loss)		7.5	(52.9)
Change in net realized and unrealized gain (loss) on derivative financial instruments		1.2	(1.0)
Other comprehensive income (loss), net of tax		8.7	(53.9)
Comprehensive loss		(124.3)	(13.9)
Comprehensive income (non-controlling interests)		(74.4)	(39.4)
Comprehensive loss (controlling interest)	\$	(198.7)	\$ (53.3)

# CONSOLIDATED BALANCE SHEETS

# (in millions)

# (unaudited)

	Do	ecember 31, 2019	March 31, 2020
Assets			
Cash and cash equivalents	\$	539.6	\$ 592.2
Receivables		417.1	437.3
Investments in marketable securities		59.4	54.6
Goodwill		2,651.7	2,621.8
Acquired client relationships (net)		1,182.0	1,133.8
Equity method investments in Affiliates (net)		2,195.6	2,038.7
Fixed assets (net)		92.3	88.9
Other investments		211.8	222.9
Other assets		304.0	292.1
Total assets	\$	7,653.5	\$ 7,482.3
Liabilities and Equity			
Payables and accrued liabilities	\$	634.6	\$ 414.0
Debt		1,793.8	2,044.9
Deferred income tax liability (net)		450.2	393.4
Other liabilities		359.1	539.3
Total liabilities		3,237.7	3,391.6
Commitments and contingencies (Note 7)			
Redeemable non-controlling interests		916.7	581.8
Equity:			
Common stock (\$0.01 par value, 153.0 shares authorized; 58.5 shares outstanding in 2019 and 2020)		0.6	0.6
Additional paid-in capital		707.2	860.7
Accumulated other comprehensive loss		(108.8)	(146.5)
Retained earnings		3,819.8	3,789.1
		4,418.8	4,503.9
Less: Treasury stock, at cost (10.4 shares in 2019 and 11.3 shares in 2020)		(1,481.3)	(1,523.9)
Total stockholders' equity		2,937.5	2,980.0
Non-controlling interests		561.6	528.9
Total equity		3,499.1	3,508.9
Total liabilities and equity	\$	7,653.5	\$ 7,482.3

# CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)

(unaudited)

Three Months Ended March 31, 2019

Three Mondis Ended March 31, 2019	Total Stockholders' Equity												
		ommon Stock			Accumulated Other Comprehensive Loss		Retained Earnings		Treasury Stock at Cost		Non- controlling Interests		Total Equity
December 31, 2018	\$	0.6	\$	835.6	\$	(109.0)	\$ 3	,876.8	\$ (	1,146.6)	\$	677.5	\$ 4,134.9
Impact of adoption of new accounting standards (ASU 2018-02) $$								(6.6)					(6.6)
Net income (loss)		_		_		_		(200.8)		_		67.8	(133.0)
Other comprehensive income		_		_		2.1		_		_		6.6	8.7
Share-based compensation		_		8.8		_		_		_		_	8.8
Common stock issued under share-based incentive plans		_		(33.0)		_		_		26.9		_	(6.1)
Share repurchases		_		_		_		_		(90.6)		_	(90.6)
Dividends (\$0.32 per share)		_		_		_		(16.8)		_		_	(16.8)
Affiliate equity activity:													
Affiliate equity compensation		_		2.2		_		_		_		8.5	10.7
Issuances		_		(0.9)		_		_		_		11.0	10.1
Repurchases		_		4.6		_		_		_		_	4.6
Changes in redemption value of Redeemable non- controlling interests		_		(12.9)		_		_		_		_	(12.9)
Transfers to Redeemable non-controlling interests		_		_		_		_		_		(47.3)	(47.3)
Capital contributions and other		_		_		_		_		_		0.4	0.4
Distributions to non-controlling interests						<u> </u>						(104.6)	(104.6)
March 31, 2019	\$	0.6	\$	804.4	\$	(106.9)	\$ 3	,652.6	\$ (	1,210.3)	\$	619.9	\$ 3,760.3

Three	Months	Ended	March	31.	2020

1 nree Months Ended March 31, 2020	Total Stockholders' Equity												
		ommon Stock		dditional Paid-In Capital	(	Accumulated Other Comprehensive Loss		Retained Earnings	Treasury Stock at Cost		Non- controlling Interests		Total Equity
December 31, 2019	\$	0.6	\$	707.2	\$	(108.8)	\$	3,819.8	\$	(1,481.3)	\$	561.6	\$ 3,499.1
Net income (loss)		_		_		_		(15.6)		_		55.6	40.0
Other comprehensive loss		_		_		(37.7)		_		_		(16.2)	(53.9)
Share-based compensation		_		8.2		_		_		_		_	8.2
Common stock issued under share-based incentive plans		_		(33.4)		_		_		27.0		_	(6.4)
Share repurchases		_		_		_		_		(69.6)		_	(69.6)
Dividends (\$0.32 per share)		_		_		_		(15.1)		_		_	(15.1)
Affiliate equity activity:													
Affiliate equity compensation		_		2.8		_		_		_		13.8	16.6
Issuances		_		(1.8)		_		_		_		13.9	12.1
Repurchases		_		34.7		_		_		_		_	34.7
Changes in redemption value of Redeemable non- controlling interests		_		143.0		_		_		_		_	143.0
Transfers to Redeemable non-controlling interests		_		_		_		_		_		(5.1)	(5.1)
Capital contributions and other		_		_		_		_		_		4.9	4.9
Distributions to non-controlling interests												(99.6)	 (99.6)
March 31, 2020	\$	0.6	\$	860.7	\$	(146.5)	\$	3,789.1	\$	(1,523.9)	\$	528.9	\$ 3,508.9

# CONSOLIDATED STATEMENTS OF CASH FLOWS

# (in millions)

# (unaudited)

		Months Ended ch 31,
	2019	2020
Cash flow from (used in) operating activities:		
Net income (loss)	\$ (133.0)	\$ 40.0
Adjustments to reconcile Net income (loss) to cash flow from (used in) operating activities:		
Intangible amortization and impairments	29.6	20.6
Depreciation and other amortization	5.2	5.1
Deferred income tax benefit	(86.0)	(19.2)
Equity method loss (net)	358.1	113.2
Distributions of earnings received from equity method investments	96.5	124.4
Share-based compensation and Affiliate equity expense	19.5	24.8
Other non-cash items	(4.4)	9.0
Changes in assets and liabilities:		
Purchases of securities by consolidated Affiliate sponsored investment products	_	(26.0)
Sales of securities by consolidated Affiliate sponsored investment products	1.5	25.2
Increase in receivables	(131.3)	(32.7)
(Increase) decrease in other assets	(0.7)	10.8
Decrease in payables, accrued liabilities and other liabilities	(172.9)	(209.6)
Cash flow from (used in) operating activities	(17.9)	85.6
Cash flow from (used in) investing activities:		
Investments in Affiliates	(34.1)	(0.7)
Divestments of Affiliates	28.8	_
Purchase of fixed assets	(3.0)	(2.6)
Purchase of investment securities	(8.7)	(11.9)
Sale of investment securities	16.9	31.1
Cash flow from (used) in investing activities	(0.1)	15.9
Cash flow from (used in) financing activities:		
Borrowings of debt	336.3	250.0
Repayments of debt	(385.0)	_
Repurchases of common stock (net)	(71.0)	(80.2)
Dividends paid on common stock	(17.0)	(15.3)
Distributions to non-controlling interests	(104.6)	(99.6)
Affiliate equity repurchases and issuances (net)	(6.0)	(84.4)
Other financing items	3.6	(8.2)
Cash flow used in financing activities	(243.7)	(37.7)
Effect of foreign currency exchange rate changes on cash and cash equivalents	4.0	(11.2)
Net increase (decrease) in cash and cash equivalents	(257.7)	52.6
Cash and cash equivalents at beginning of period	565.5	539.6
Effect of deconsolidation of Affiliates and Affiliate sponsored investment products	(2.6)	_
Cash and cash equivalents at end of period	\$ 305.2	\$ 592.2

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

#### 1. Basis of Presentation and Use of Estimates

The Consolidated Financial Statements of Affiliated Managers Group, Inc. (the "Company") have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for full year financial statements. In the opinion of management, all normal and recurring adjustments considered necessary for a fair statement of the Company's interim financial position and results of operations have been included and all intercompany balances and transactions have been eliminated. Certain reclassifications have been made to the prior period's financial statements to conform to the current period's presentation. Operating results for interim periods are not necessarily indicative of the results that may be expected for any other period or for the full year. The Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019 includes additional information about its operations, financial position and accounting policies, and should be read in conjunction with this Quarterly Report on Form 10-Q.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

All amounts in these notes, except per share data in the text and tables herein, are stated in millions unless otherwise indicated.

#### 2. Accounting Standards and Policies

#### Recently Adopted Accounting Standards

Effective January 1, 2020, the Company adopted the following new Accounting Standard Updates ("ASUs"):

ASU 2016-13, Measurement of Credit Losses on Financial Instruments

The adoption of this standard did not have a significant impact on the Company's Consolidated Financial Statements.

## Recent Accounting Developments

In December 2019, the FASB, issued ASU 2019-12, Simplifying the Accounting for Income Taxes. The standard is effective for interim and annual periods beginning after December 15, 2020 for the Company and its consolidated Affiliates and for annual periods beginning after December 15, 2021 and interim periods beginning after December 15, 2022, for the Company's Affiliates accounted for under the equity method. The Company is evaluating the impact of this standard on its Consolidated Financial Statements.

#### 3. Investments in Marketable Securities

The following is a summary of the cost, gross unrealized gains, gross unrealized losses and fair value of Investments in marketable securities:

	iber 31, 019	I	March 31, 2020
Cost	\$ 57.9	\$	61.6
Unrealized gains	2.1		0.4
Unrealized losses	(0.6)		(7.4)
Fair value	\$ 59.4	\$	54.6

For the three months ended March 31, 2019 and 2020, the Company received proceeds of \$15.1 million and \$26.2 million, respectively, from the sale of investments in marketable securities and recorded net gains (losses) of \$0.5 million and \$(1.0) million, respectively.

As of December 31, 2019 and March 31, 2020, Investments in marketable securities includes consolidated Affiliate sponsored investment products with fair values of \$38.1 million and \$33.2 million, respectively.

# 4. Investments in Affiliates and Affiliate Sponsored Investment Products

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

In evaluating whether an investment must be consolidated, the Company evaluates the risk, rewards and significant terms of each of its Affiliates and other investments to determine if an investment is considered a voting rights entity ("VRE") or a variable interest entity ("VIE"). An entity is a VRE when the total equity investment at risk is sufficient to enable the entity to finance its activities independently, and when the equity holders have the obligation to absorb losses, the right to receive residual returns and the right to direct the activities of the entity that most significantly impact its economic performance. An entity is a VIE when it lacks one or more of the characteristics of a VRE, which, for the Company, are Affiliate investments structured as partnerships (or similar entities) where the Company is a limited partner and lacks substantive kick-out or substantive participation rights over the general partner. Assessing whether an entity is a VRE or VIE involves judgment. Upon the occurrence of certain events, management reviews and reconsiders its previous conclusion regarding the status of an entity as a VRE or a VIE.

The Company consolidates VREs when it has control over significant operating, financial and investing decisions of the entity. When the Company lacks such control, but is deemed to have significant influence, the Company accounts for the entity under the equity method. Other investments in which the Company does not have rights to exercise significant influence are recorded at fair value, with changes in fair value reflected within Investment and other income on the Consolidated Statements of Income.

The Company consolidates VIEs when it is the primary beneficiary of the entity, which is defined as having the power to direct the activities that most significantly impact the VIE's economic performance and the obligation to absorb losses of, or the right to receive benefits from, the entity that could potentially be significant to the VIE. Substantially all of the Company's consolidated Affiliates considered VIEs are controlled because the Company holds a majority of the voting interests or it is the managing member or general partner. Furthermore, an Affiliate's assets can be used for purposes other than the settlement of the respective Affiliate's obligations. The Company applies the equity method of accounting to VIEs where the Company is not the primary beneficiary, but has the ability to exercise significant influence over operating and financial matters of the VIE.

# **Investments in Affiliates**

Substantially all of the Company's Affiliates are considered VIEs and are either consolidated or accounted for under the equity method. A limited number of the Company's Affiliates are considered VREs and most of these are accounted for under the equity method.

When an Affiliate is consolidated, the portion of the earnings attributable to Affiliate management's equity ownership is included in Net income (non-controlling interests) in the Consolidated Statements of Income. Undistributed earnings attributable to Affiliate managements' equity ownership, along with their share of any tangible or intangible net assets, are presented within Non-controlling interests on the Consolidated Balance Sheets. Affiliate equity interests where the holder has certain rights to demand settlement are presented, at their current redemption values, as Redeemable non-controlling interests on the Consolidated Balance Sheets. The Company periodically issues, sells and repurchases the equity of its consolidated Affiliates. Because these transactions take place between entities that are under common control, any gains or losses attributable to these transactions are required to be included within Additional paid-in capital in the Consolidated Balance Sheets, net of any related income tax effects in the period the transaction occurs.

When an Affiliate is accounted for under the equity method, the Company's share of an Affiliate's earnings or losses, net of amortization and impairments, is included in Equity method loss (net) in the Consolidated Statements of Income and the carrying value of the Affiliate is reported in Equity method investments in Affiliates (net) in the Consolidated Balance Sheets. Deferred taxes recorded on intangible assets upon acquisition of an Affiliate accounted for under the equity method are presented on a gross basis within Equity method investments in Affiliates (net) and Deferred income tax liability (net) in the Consolidated Balance Sheets. The Company's share of income taxes incurred directly by Affiliates accounted for under the equity method is recorded within Income tax expense in the Consolidated Statements of Income.

The Company periodically performs assessments to determine if fair value may have declined below related carrying value for its Affiliates accounted for under the equity method for a period that the Company considers to be other-than temporary. Where the Company believes that such declines may have occurred, the Company determines the amount of impairment using valuation methods, such as discounted cash flow techniques. Impairments are recorded as an expense in Equity method loss (net) to reduce the carrying value of the Affiliate to its fair value.

The unconsolidated assets, net of liabilities and non-controlling interests of Affiliates accounted for under the equity method considered VIEs, and the Company's carrying value and maximum exposure to loss, were as follows:

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

	Decem	ber 31	1, 2019	Marc	h 31,	2020
	nconsolidated E Net Assets		Carrying Value and Maximum Exposure to Loss	Unconsolidated VIE Net Assets		Carrying Value and Maximum Exposure to Loss
Affiliates accounted for under the equity method	\$ 1,141.4	\$	1,843.0	\$ 1,127.8	\$	1,838.3

As of December 31, 2019 and March 31, 2020, the carrying value and maximum exposure to loss for all of the Company's Affiliates accounted for under the equity method was \$2,195.6 million and \$2,038.7 million, respectively, including Affiliates accounted for under the equity method considered VREs of \$352.6 million and \$200.4 million, respectively.

# <u>Affiliate Sponsored Investment Products</u>

The Company's Affiliates sponsor various investment products where they also act as the investment adviser. These investment products are typically owned primarily by third-party investors; however, certain products are funded with general partner and seed capital investments from the Company and its Affiliates.

Third-party investors in Affiliate sponsored investment products are generally entitled to substantially all of the economics of these products, except for the asset and performance based fees earned by the Company's Affiliates or any gains or losses attributable to the Company's or its Affiliates' investments in these products. As a result, the Company does not generally consolidate these products unless the Company's or its consolidated Affiliates' interests are considered substantial. When the Company's or its consolidated Affiliates' interests are considered substantial and the products are consolidated, the Company retains the specialized investment company accounting principles of the underlying products, and all of the underlying investments are carried at fair value in Investments in marketable securities in the Consolidated Balance Sheets, with corresponding changes in the investments' fair values reflected in Investment and other income. Purchases and sales of securities are presented within purchases and sales by consolidated Affiliate sponsored investment products in the Consolidated Statements of Cash Flows and the third-party investors' interests are recorded in Redeemable non-controlling interests. When the Company or its consolidated Affiliates no longer control these products, due to a reduction in ownership or other reasons, the products are deconsolidated with only the Company's or its consolidated Affiliate's investment in the product reported from the date of deconsolidation.

The Company's carrying value, and maximum exposure to loss from unconsolidated Affiliate sponsored investment products, is its or its consolidated Affiliate's interest in the unconsolidated net assets of the respective products. The net assets of unconsolidated VIEs attributable to Affiliate sponsored investment products, and the Company's carrying value and maximum exposure to loss, were as follows:

	Decem	ber 31	l, 2019	Marc	h 31,	2020
	 consolidated E Net Assets		Carrying Value and Maximum Exposure to Loss	Unconsolidated VIE Net Assets		Carrying Value and Maximum Exposure to Loss
Affiliate sponsored investment products	\$ 2,282.1	\$	0.9	\$ 2,161.2	\$	0.9

#### 5. Debt

The following table summarizes the Company's Debt:

	Dec	ember 31, 2019	M	larch 31, 2020
Senior bank debt	\$	449.7	\$	699.7
Senior notes		743.8		744.1
Junior convertible securities		310.6		311.4
Junior subordinated notes		289.7		289.7
Debt	\$	1,793.8	\$	2,044.9

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The Company's senior notes, junior convertible securities and junior subordinated notes are carried at amortized cost. Unamortized discounts and debt issuance costs are presented in the Consolidated Balance Sheets as an adjustment to the carrying value of the associated debt.

#### Senior Bank Debt

The Company has a \$1.25 billion senior unsecured multicurrency revolving credit facility (the "revolver") and a \$450.0 million senior unsecured term loan facility (the "term loan" and, together with the revolver, the "credit facilities"). The revolver matures on January 18, 2024, and the term loan matures on January 18, 2023. Subject to certain conditions, the Company may increase the commitments under the revolver by up to an additional \$500.0 million and may borrow up to an additional \$75.0 million under the term loan. The Company pays interest on any outstanding obligations under the credit facilities at specified rates, based either on an applicable LIBOR or prime rate, plus a marginal rate determined based on its credit rating. For the three months ended March 31, 2020, the interest rate for substantially all of the Company's borrowings under the credit facilities was LIBOR plus 1.1% for the revolver and LIBOR plus 0.875% for the term loan. As of December 31, 2019 and March 31, 2020, the Company had no outstanding borrowings and \$250.0 million of outstanding borrowings under the revolver, respectively.

#### 6. Derivative Financial Instruments

The Company and its Affiliates may use derivative financial instruments to offset exposure to changes in interest rates, foreign currency exchange rates and markets.

In 2018, the Company entered into two separate pound sterling-denominated forward foreign currency contracts (the "forward contracts") with a large financial institution (the "counterparty"). Concurrent to entering into each of the forward contracts, the Company also entered into two separate collar contracts (the "collar contracts") with the same counterparty for the same notional amounts and expiration dates as each of the forward contracts. The combinations of the forward contracts and the collar contracts were designated as net investment hedges against fluctuations in foreign currency exchange rates on certain of the Company's investments in Affiliates with the pound sterling as their functional currency.

In March 2020, the Company terminated the forward contracts and the corresponding collar contracts, and upon settlement received net proceeds of \$24.9 million. The net proceeds from the termination of the contracts are presented within sale of investment securities in the Consolidated Statements of Cash Flows. The Company's forward contracts and collar contracts with the counterparty were governed by an International Swaps and Derivative Association Master Agreement, which provided for legally enforceable rights to set-off. The terms of the contracts also required the Company and the counterparty to post cash collateral in certain circumstances throughout the duration of the contracts. As of December 31, 2019, the Company held \$8.7 million of cash collateral from the counterparty, and the counterparty held no cash collateral from the Company.

In March 2020, the Company entered into an interest rate swap contract (the "interest rate swap") with a financial institution (the "swap counterparty"), which will expire in March 2023. The interest rate swap, which is designated as a cash flow hedge, is used to exchange the Company's LIBOR-based interest payments for fixed rate payments. The Company receives payments based on a one month LIBOR and makes payments based on an annual fixed rate of 0.5135% on a notional amount of \$250.0 million. The terms of the contract also require the Company and the swap counterparty to post cash collateral in certain circumstances throughout the duration of the contract. As of March 31, 2020, the Company held no cash collateral from the swap counterparty, and the swap counterparty held \$0.6 million of cash collateral from the Company.

Certain of the Company's Affiliates use forward foreign currency contracts to hedge the risk of foreign exchange rate movements, which were not significant for the three months ended March 31, 2019 and 2020.

Changes in the fair values of cash flow hedges are reported in Change in net realized and unrealized gain (loss) on derivative financial instruments in the Consolidated Statements of Comprehensive Income. Upon termination of the interest rate swap or the repayment of the Company's outstanding LIBOR-based borrowings, any gain or loss recorded in Accumulated other comprehensive loss in the Consolidated Balance Sheets will be reclassified into earnings. Changes in the fair values of the effective net investment hedges are reported in Foreign currency translation gain (loss) in the Consolidated Statements of Comprehensive Income. Upon the sale or liquidation of the underlying investment, any gain or loss remaining in Accumulated other comprehensive loss related to the forward and collar contracts will be reclassified to earnings. The Company assesses hedge effectiveness on a quarterly basis.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The following table summarizes the Company's and its Affiliates' derivative financial instruments measured at fair value on a recurring basis:

	December 31, 2019					March 31, 2020			
	Assets Liabilities					Assets	Liabilities		
Forward contracts	\$	23.8	\$	(1.0)	\$	1.2	\$	(0.4)	
Put options		_		(31.0)		_		_	
Call options		15.1		_		_		_	
Interest rate swap		_		_		_		(8.0)	
Total	\$	38.9	\$	(32.0)	\$	1.2	\$	(1.2)	

The forward and collar contracts included a set-off right and were, therefore presented on a net basis in Other assets and were \$5.6 million as of December 31, 2019. The Company and certain of its consolidated Affiliates have also entered into contracts that do not include set-off rights and are, therefore presented on a gross basis in Other assets and Other liabilities and were \$2.2 million and \$1.0 million, respectively, as of December 31, 2019 and \$1.2 million, respectively, as of March 31, 2020.

The following tables summarize the effects of derivative financial instruments on the Consolidated Statements of Comprehensive Income and the Consolidated Statements of Income:

		For the Three Months Ended March 31,											
				2019			2020						
	Reco	Gain (Loss) ognized in Other omprehensive Income	d in Óther Other Ea hensive Comprehensive Loss		ain Recognized in Earnings from Excluded Components <sup>(1)</sup>	Gain (Loss) Recognized in Other Comprehensive Income		Gain Reclassified from Accumulated Other Comprehensive Loss into Earnings		Gain Recognized in Earnings from Excluded Components <sup>(1)</sup>			
Forward contracts	\$	(16.8)	\$	(0.1)	\$	3.5	\$	65.0	\$	0.1	\$	2.8	
Put options		17.9		_		_		(47.7)		_		_	
Call options		(7.5)		_		_		(1.3)		_		_	
Interest rate swap		_		_		_		(8.0)		_		_	
Total	\$	(6.4)	\$	(0.1)	\$	3.5	\$	15.2	\$	0.1	\$	2.8	

<sup>(1)</sup> The excluded components of the forward contracts were recognized in earnings on a straight-line basis over the respective period of the contracts as a reduction to Interest expense on the Consolidated Statements of Income.

## 7. Commitments and Contingencies

From time to time, the Company and its Affiliates may be subject to claims, legal proceedings and other contingencies in the ordinary course of their business activities. Any such matters are subject to various uncertainties, and it is possible that some of these matters may be resolved in a manner unfavorable to the Company or its Affiliates. The Company and its Affiliates establish accruals, as necessary, for matters for which the outcome is probable and the amount of the liability can be reasonably estimated.

The Company has committed to co-invest in certain Affiliate sponsored investment products. As of March 31, 2020, these unfunded commitments were \$127.0 million and may be called in future periods.

As of March 31, 2020, the Company was contingently liable to make payments related to the achievement of specified financial targets by certain of its Affiliates accounted for under the equity method, of which \$150.0 million may become payable in 2021, \$77.5 million in 2022 and \$62.5 million from 2023 through 2025. As of March 31, 2020, the Company expected to make payments of approximately \$48 million. The Company expects to make no payments in 2020. In the event certain financial targets are not met, the Company may receive payments of up to \$12.5 million and also has the option to reduce its ownership interest and receive an incremental \$25.0 million.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

Affiliate equity interests provide holders with a conditional right to put their interests to the Company over time. See Note 14. In connection with one of the Company's investments in an Affiliate, a minority owner has the right to elect to sell a portion of its ownership interest in the Affiliate to the Company annually. If the minority owner sells its interest to the Company, then the Company will continue to account for the Affiliate under the equity method. In the fourth quarter of 2019, the Company was notified by the minority owner that it had elected to sell a 5% interest in the Affiliate to the Company. In the three months ended March 31, 2020, with the consent of the Company, the minority owner rescinded this notice. As of March 31, 2020, the minority owner maintains a 14% ownership interest in the Affiliate.

The Company and certain of its consolidated Affiliates operate under regulatory authorities that require the maintenance of minimum financial or capital requirements. Management is not aware of any significant violations of such requirements.

# 8. Fair Value Measurements

The following tables summarize the Company's financial assets and liabilities that are measured at fair value on a recurring basis:

			Fair Value Measurements						
	Dec	ember 31, 2019	Acti	oted Prices in ve Markets for entical Assets (Level 1)		nificant Other ervable Inputs (Level 2)	Significant Unobservable Inpu (Level 3)		
Financial Assets									
Investments in marketable securities	\$	59.4	\$	24.4	\$	35.0	\$	_	
Derivative financial instruments <sup>(1)</sup>		7.9		_		7.9		_	
Financial Liabilities <sup>(2)</sup>									
Affiliate equity repurchase obligations	\$	19.8	\$	_	\$	_	\$	19.8	
Derivative financial instruments		1.0		_		1.0		_	

		Fair Value Measurements						
	March 31, 2020				Significant Other Observable Inputs (Level 2)		Significant Inobservable puts (Level 3)	
Financial Assets								
Investments in marketable securities	\$ 54.6	\$	23.9	\$	30.7	\$	_	
Derivative financial instruments <sup>(1)</sup>	1.2		_		1.2		_	
Financial Liabilities <sup>(2)</sup>								
Affiliate equity repurchase obligations	\$ 115.1	\$	_	\$	_	\$	115.1	
Derivative financial instruments	1.2		_		1.2		_	

<sup>(1)</sup> Amounts are presented within Other assets.

## Level 3 Financial Assets and Liabilities

The following tables present the changes in level 3 liabilities:

<sup>&</sup>lt;sup>(2)</sup> Amounts are presented within Other liabilities.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

For the Three Months Ended March 31, 2019 2020 Affiliate Equity Affiliate Equity Repurchase Obligations **Contingent Payment** Repurchase Obligations **Contingent Payment** Arrangements \$ Balance, beginning of period 1.9 36.2 \$ 19.8 Net realized and unrealized losses(1) 0.1 (1.5)Purchases and issuances(2) 54.6 194.0 Settlements and reductions (15.4)(97.2)\$ 2.0 \$ 75.4 \$ 115.1 Balance, end of period \$ Net change in unrealized losses relating to instruments still held at the reporting date 0.3

The following table presents certain quantitative information about the significant unobservable inputs used in valuing the Company's level 3 fair value measurements:

			Quantitative In	formation About Lo	evel 3 Fair Value Me	asurements		
			1	December 31, 2019			March 31, 2020	
	Valuation Techniques	Unobservable Input	Fair Value	Range	Weighted Average <sup>(1)</sup>	Fair Value	Range	Weighted Average <sup>(1)</sup>
Affiliate equity repurchase obligations	Discounted cash flow	Growth rates <sup>(2)</sup>	19.8	(9)% - 7%	5%	115.1	1% - 10%	8%
		Discount rates		14% - 17%	15%		15% - 16%	15%

<sup>(1)</sup> Calculated by comparing the relative fair value of an obligation to its respective total.

Affiliate equity repurchase obligations include agreements to repurchase Affiliate equity. As of March 31, 2020, there were no changes to growth or discount rates that had a significant impact to Affiliate equity repurchase obligations recorded in prior periods.

# Investments Measured at NAV as a Practical Expedient

The Company's Affiliates sponsor investment products in which the Company and its Affiliates may make general partner and seed capital investments. The Company uses the net asset value ("NAV") of these investments as a practical expedient for their fair values and reports these investments within Other investments. The following table summarizes the fair values of these investments and unfunded commitments:

	Decembe	r 31,	, 2019	March 31, 2020				
Category of Investment	Fair Value		Unfunded Commitments		Fair Value	Unfunded Commitments		
Private equity funds <sup>(1)</sup>	\$ 203.3	\$	127.2	\$	218.7	\$	127.0	
Other funds <sup>(2)</sup>	8.5		_		4.2		_	
Other investments <sup>(3)</sup>	\$ 211.8	\$	127.2	\$	222.9	\$	127.0	

<sup>(1)</sup> The Company accounts for its interests in private equity funds under the equity method of accounting and, therefore uses NAV as a practical expedient, one quarter in arrears (adjusted for current period calls and distributions) to determine the

<sup>(1)</sup> Accretion expense for these arrangements and obligations is recorded in Interest expense.

<sup>&</sup>lt;sup>(2)</sup> Includes transfers from Redeemable non-controlling interests.

Represents growth rates of asset and performance based fees.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

fair value. These funds primarily invest in a broad range of third-party funds and direct investments. Distributions will be received as the underlying assets are liquidated over the life of the funds, which is generally up to 15 years.

- (2) These are multi-disciplinary funds that invest across various asset classes and strategies, including equity, credit and real estate. Investments are generally redeemable on a daily, monthly or quarterly basis.
- (3) Fair value attributable to the controlling interest was \$137.6 million and \$155.7 million as of December 31, 2019 and March 31, 2020, respectively.

# Other Financial Assets and Liabilities Not Carried at Fair Value

The Company has other financial assets and liabilities, which are not required to be carried at fair value, but the Company is required to disclose their fair values. The carrying amount of Cash and cash equivalents, Receivables, and Payables and accrued liabilities approximates fair value because of the short-term nature of these instruments. The carrying value of notes receivable, which is reported in Other assets, approximates fair value because interest rates and other terms are at market rates. The carrying value of the credit facilities approximates fair value because the credit facilities have variable interest based on selected short-term rates. The following table summarizes the Company's other financial liabilities not carried at fair value:

		December 31, 2019				March		
	_	Carrying Value		Fair Value	Car	rying Value	Fair Value	Fair Value Hierarchy
Senior notes	\$	746.8	\$	797.4	\$	747.0	\$ 771.0	Level 2
Junior convertible securities		315.4		415.7		316.1	260.1	Level 2
Junior subordinated notes		290.7		327.7		290.7	278.5	Level 2

#### 9. Goodwill and Acquired Client Relationships

The following tables present the changes in the Company's consolidated Affiliates' Goodwill and components of Acquired client relationships (net):

	Goodwill
Balance, as of December 31, 2019	\$ 2,651.7
Foreign currency translation	(29.9)
Balance, as of March 31, 2020	\$ 2,621.8

	Acquired Client Relationships (Net)										
				Definite-lived		Indefinite-lived			Total		
	Gross Book Value			Accumulated Amortization		Net Book Value		Net Book Value	Net Book Value		
Balance, as of December 31, 2019	\$	1,248.8	\$	(1,039.0)	\$	209.8	\$	972.2	\$	1,182.0	
Intangible amortization and impairments		_		(20.6)		(20.6)		_		(20.6)	
Foreign currency translation		(8.5)		5.9		(2.6)		(25.0)		(27.6)	
Balance, as of March 31, 2020	\$	1,240.3	\$	(1,053.7)	\$	186.6	\$	947.2	\$	1,133.8	

Definite-lived acquired client relationships at the Company's consolidated Affiliates are amortized over their expected period of economic benefit. The Company recorded amortization expense within Intangible amortization and impairments in the Consolidated Statements of Income for these relationships of \$29.6 million and \$20.6 million for the three months ended March 31, 2019 and 2020, respectively. Based on relationships existing as of March 31, 2020, the Company estimates that its consolidated annual amortization expense will be approximately \$60 million in 2020, approximately \$30 million in each of 2021, 2022 and 2023, and approximately \$20 million in 2024.

As of March 31, 2020, the estimated fair values of the Company's indefinite-lived acquired client relationships exceeded their carrying values. If financial markets remain depressed for a prolonged period of time or worsen as result of the novel coronavirus global pandemic ("COVID-19") or other factors, the fair values of these assets could drop below their carrying values resulting in future impairments.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## 10. Equity Method Investments in Affiliates

On February 17, 2020, the Company completed its minority investment in Comvest Partners. As of March 31, 2020, the Company had not funded any portion of the purchase consideration. The Company's provisional purchase price allocation was measured using financial models that included assumptions of expected market performance, net client cash flows and discount rates. The associated provisional amounts may be revised upon completion of the final valuation. The Company will report its share of Comvest's earnings one quarter in arrears, and therefore the Company did not record earnings from Comvest for the three months ended March 31, 2020.

The financial results of certain Affiliates accounted for under the equity method are recognized in the Consolidated Financial Statements one quarter in arrears.

The following table presents the change in Equity method investments in Affiliates (net):

	Ir	quity Method nvestments in affiliates (Net)
Balance, as of December 31, 2019	\$	2,195.6
Earnings		66.1
Intangible amortization and impairments		(179.3)
Distributions of earnings		(124.4)
Foreign currency translation		5.0
Investments in Affiliates		84.9
Other		(9.2)
Balance, as of March 31, 2020	\$	2,038.7

Definite-lived acquired client relationships at the Company's Affiliates accounted for under the equity method are amortized over their expected period of economic benefit. The Company recognized amortization expense for these relationships of \$23.2 million and \$39.3 million for the three months ended March 31, 2019 and 2020, respectively. Based on relationships existing as of March 31, 2020, the Company estimates the annual amortization expense attributable to its Affiliates will be approximately \$150 million in 2020, approximately \$120 million in 2021, approximately \$60 million in 2022, approximately \$50 million in 2023 and approximately \$40 million in 2024.

In the first quarter of 2019, the Company recorded a \$415.0 million expense to reduce the carrying value to fair value of an Affiliate. In March 2019, the Company concluded that the growth expectations of the Affiliate had declined and determined that the estimated fair value of the Affiliate had also declined meaningfully. Therefore, the Company performed a valuation to determine whether the fair value of the Affiliate had declined below its carrying value. The fair value of the investment was determined using a discounted cash flow analysis, a level 3 fair value measurement, that included a projected compounded asset based fee growth over the first five years of (13)%, discount rates of 11% and 20% for asset and performance based fees, respectively, and a market participant tax rate of 25%. Based on the discounted cash flow analysis, the Company concluded that the fair value of its investment had declined below its carrying value and that the decline was other-than-temporary. In October 2019, the Company sold its interest in the Affiliate.

In the first quarter of 2020, the Company recorded a \$140.0 million expense to reduce the carrying value to fair value of an Affiliate. The decline in the fair value was a result of a decline in assets under management and a reduction in projected growth, which decreased the forecasted revenue associated with the investment. The fair value of the investment was determined using a discounted cash flow analysis, a level 3 fair value measurement, that included projected compounded growth in assets under management over the first five years of (2)%, discount rates of 11% and 20% for asset and performance based fees, respectively, and a market participant tax rate of 25%. Based on the discounted cash flow analysis, the Company concluded that the fair value of its investment had declined below its carrying value and that the decline was other-than-temporary.

As of March 31, 2020, the estimated fair values of the Company's other Affiliates accounted for under the equity method exceeded their carrying values. If financial markets remain depressed for a prolonged period of time or worsen as result of COVID-19 or other factors, the fair values of these assets could drop below their carrying values for periods considered other than temporary, resulting in future impairments.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The Company has determined that certain of its Affiliates accounted for under the equity method are significant under Rule 10-01(b)(1) of Regulation S-X. For the three months ended March 31, 2019 and 2020, these Affiliates recognized revenue of \$590.5 million and \$617.0 million, respectively, and net income of \$328.7 million and \$382.8 million, respectively.

## 11. Related Party Transactions

A prior owner of one of the Company's consolidated Affiliates retains interests in certain of the Affiliate's private equity partnerships and, as a result, is a related party of the Company. The prior owner's interests are presented in Other liabilities and were \$38.5 million and \$36.7 million as of December 31, 2019 and March 31, 2020, respectively.

The Company and its Affiliates earn asset and performance based fees and incur distribution and other expenses for services provided to Affiliate sponsored investment products. In addition, Affiliate management owners and the Company's officers may serve as trustees or directors of certain investment vehicles from which the Company or an Affiliate earns fees.

The Company has related party transactions in association with its contingent payment arrangements and Affiliate equity transactions, as more fully described in Notes 7, 13 and 14.

The Company's executive officers and directors may invest from time to time in funds advised by its Affiliates on substantially the same terms as other investors.

#### 12. Share-Based Compensation

The following table presents share-based compensation expense:

		Months Ended ch 31,		
	2019		2020	
Share-based compensation	\$ 8.8	\$	8.2	
Tax benefit	1.8		1.5	

As of December 31, 2019, the Company had unrecognized share-based compensation expense of \$106.6 million. As of March 31, 2020, the Company had unrecognized share-based compensation expense of \$123.9 million, which will be recognized over a weighted average period of approximately three years (assuming no forfeitures).

#### Restricted Stock

The following table summarizes transactions in the Company's restricted stock units:

	Restricted Stock Units	ed Average Date Value
Unvested units - December 31, 2019	1.1	\$ 123.70
Units granted	0.4	73.89
Units vested	(0.2)	145.40
Units forfeited	(0.0)	132.47
Performance condition changes	(0.1)	135.32
Unvested units - March 31, 2020	1.2	101.24

For the three months ended March 31, 2019 and 2020, the Company granted restricted stock units with fair values of \$32.6 million and \$30.5 million, respectively. These restricted stock units were valued based on the closing price of the Company's common stock on the grant date and the number of shares expected to be delivered. Restricted stock units containing vesting conditions generally require service over a period of three years to four years and may also require the satisfaction of certain performance conditions. For awards with performance conditions, the number of restricted stock units expected to vest may change over time depending upon the performance level achieved.

## Stock Options

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The following table summarizes transactions in the Company's stock options:

	Stock Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (Years)
Unexercised options outstanding - December 31, 2019	2.3	\$ 85.58	
Options granted	0.2	74.69	
Options exercised	_	_	
Options forfeited	(0.0)	122.40	
Performance condition changes	_	_	
Unexercised options outstanding - March 31, 2020	2.5	84.53	5.8
Exercisable at March 31, 2020	0.4	131.55	2.9

For the three months ended March 31, 2019 and 2020, the Company granted stock options with fair values of \$0.5 million and \$3.9 million, respectively. Stock options generally vest over a period of three years to five years and expire seven years after the grant date. All stock options have been granted with exercise prices equal to the closing price of the Company's common stock on the grant date. Substantially all of the Company's outstanding stock options contain both service and performance conditions. For awards with performance conditions, the number of stock options expected to vest may change over time depending upon the performance level achieved.

The weighted average fair value of options granted was \$33.58 and \$17.49, per option, for the three months ended March 31, 2019 and 2020, respectively. The Company uses the Black-Scholes option pricing model to determine the fair value of options. The weighted average grant date assumptions used to estimate the fair value of stock options granted were as follows:

	For the Three M March	
	2019	2020
Dividend yield	1.2%	1.7%
Expected volatility	31.9%	29.4%
Risk-free interest rate	2.6%	0.9%
Expected life of options (in years)	5.7	5.7
Forfeiture rate	<u> </u>	%

# 13. Redeemable Non-Controlling Interests

Affiliate equity interests provide holders with an equity interest in one of the Company's Affiliates, consistent with the structured partnership interests in place at the respective Affiliate. Affiliate equity holders generally have a conditional right to put their interests to the Company at certain intervals (between five years and 15 years from the date the equity interest is received or on an annual basis following an Affiliate equity holder's departure). Prior to becoming redeemable, the value of the Company's Affiliate equity is presented within Non-controlling interests. Upon becoming redeemable, the value of these interests is reclassified and the current redemption value of these interests is presented as Redeemable non-controlling interests. Changes in the current redemption value are recorded to Additional paid-in capital. When the Company receives a put notice, and, therefore, has an unconditional obligation to repurchase Affiliate equity interests, they are reclassified to Other liabilities. The following table presents the changes in Redeemable non-controlling interests:

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

	nable Non- ng Interests
Balance, as of December 31, 2019 <sup>(1)</sup>	\$ 916.7
Changes attributable to consolidated Affiliate sponsored investment products	(3.0)
Transfers to Other liabilities	(194.0)
Transfers from Non-controlling interests	5.1
Changes in redemption value	(143.0)
Balance, as of March 31, 2020 <sup>(1)</sup>	\$ 581.8

As of December 31, 2019 and March 31, 2020, Redeemable non-controlling interests includes consolidated Affiliate sponsored investment products primarily attributable to third-party investors of \$21.6 million and \$18.6 million, respectively.

## 14. Affiliate Equity

Affiliate equity interests are allocated income in a manner that is consistent with the structured partnership interests in place at the respective Affiliate. The Company's Affiliates generally pay quarterly distributions to Affiliate equity holders. For the three months ended March 31, 2019 and 2020, distributions paid to Affiliate equity holders (non-controlling interests) were \$104.6 million and \$99.6 million, respectively.

The Company periodically repurchases Affiliate equity from and issues Affiliate equity to the Company's consolidated Affiliate partners and its officers under agreements that provide the Company with a conditional right to call and Affiliate equity holders the conditional right to put their Affiliate equity interests to the Company at certain intervals. For the three months ended March 31, 2019 and 2020, the amount of cash paid for repurchases was \$15.4 million and \$96.5 million, respectively. For the three months ended March 31, 2019 and 2020, the total amount of cash received for issuances was \$9.4 million and \$12.1 million, respectively.

Sales and repurchases of Affiliate equity generally occur at fair value; however, the Company also grants Affiliate equity to its consolidated Affiliate partners and its officers as a form of compensation. If the equity is issued for consideration below the fair value of the equity, or repurchased for consideration above the fair value of the equity, the difference is recorded as compensation expense in Compensation and related expenses in the Consolidated Statements of Income over the requisite service period.

The following table presents Affiliate equity compensation expense:

	For the Thro	ee Mo arch 3	
	2019		2020
Controlling interest	\$ 2.2	\$	2.8
Non-controlling interests	8.5		13.8
Total	\$ 10.7	\$	16.6

The following table presents unrecognized Affiliate equity compensation expense:

	Controlling Interest	Remaining Life	Non-controlling Interests	Remaining Life
December 31, 2019	\$ 40.9	4 years	\$ 124.6	6 years
March 31, 2020	42.5	4 years	126.0	6 years

The Company records amounts receivable from, and payable to, Affiliate equity holders in connection with the transfer of Affiliate equity interests that have not settled at the end of the period and other related transactions. The total receivable was \$14.8 million and \$12.2 million as of December 31, 2019 and March 31, 2020, respectively, and was included in Other assets. The total payable was \$19.8 million and \$115.1 million as of December 31, 2019 and March 31, 2020, respectively, and was included in Other liabilities.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

# Effects of Changes in the Company's Ownership in Affiliates

The Company periodically acquires interests from, and transfers interests to, Affiliate equity holders. Because these transactions do not result in a change of control, any gain or loss related to these transactions is recorded to Additional paid-in capital, which increases or decreases the controlling interest's equity. No gain or loss related to these transactions is recognized in the Consolidated Statements of Income or the Consolidated Statements of Comprehensive Income.

While the Company presents the current redemption value of Affiliate equity within Redeemable non-controlling interests, with changes in the current redemption value increasing or decreasing the controlling interest's equity over time, the following table presents the cumulative effect that ownership changes had on the controlling interest's equity related only to Affiliate equity transactions that settled during the applicable periods:

	For	hs Ended		
		2019		2020
Net loss (controlling interest)	\$	(200.8)	\$	(15.6)
Decrease in controlling interest paid-in capital from Affiliate equity issuances		(0.7)		(1.3)
Decrease in controlling interest paid-in capital from Affiliate equity repurchases		(17.3)		(155.1)
Net loss (controlling interest) including the net impact of Affiliate equity transactions	\$	(218.8)	\$	(172.0)

#### 15. Income Taxes

The Company's consolidated income tax provision includes taxes attributable to the controlling interest and, to a lesser extent, taxes attributable to the non-controlling interests.

The following table presents the consolidated provision for income taxes:

	For	For the Three Months Ended Marc 31,			
		2019		2020	
Controlling interest:					
Current taxes	\$	21.1	\$	19.3	
Intangible-related deferred taxes		(93.8)		(31.0)	
Other deferred taxes		7.9		11.9	
Total controlling interest		(64.8)		0.2	
Non-controlling interests:					
Current taxes	\$	3.1	\$	2.1	
Deferred taxes		(0.1)		(0.1)	
Total non-controlling interests		3.0		2.0	
Income tax expense (benefit)	\$	(61.8)	\$	2.2	
Loss before income taxes (controlling interest)	\$	(265.6)	\$	(15.4)	
Effective tax rate (controlling interest) <sup>(1)</sup>		24.4%		(1.0)%	

<sup>(1)</sup> Taxes attributable to the controlling interest divided by Loss before income taxes (controlling interest).

The Company's effective tax rate (controlling interest) decreased to (1.0)% for the three months ended March 31, 2020 from 24.4% for the three months ended March 31, 2019, primarily due to a decrease in loss before income taxes (controlling interest), which offset the majority of the Company's income tax expense.

As of March 31, 2020, the Company had unrecognized tax benefits of \$65.2 million, and expects to realize approximately \$5 million of these benefits within the next 12 months.

# 16. Earnings Per Share

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

The calculation of Earnings (loss) per share (basic) is based on the weighted average number of shares of the Company's common stock outstanding during the period. Earnings (loss) per share (diluted) is similar to Earnings (loss) per share (basic), but adjusts for the dilutive effect of the potential issuance of incremental shares of the Company's common stock. The following is a reconciliation of the numerator and denominator used in the calculation of basic and diluted earnings (loss) per share available to common stockholders:

	For the Three Mon March 31				
		2019		2020	
Numerator					
Net loss (controlling interest)	\$	(200.8)	\$	(15.6)	
Interest expense on junior convertible securities, net of taxes		_		_	
Net loss (controlling interest), as adjusted	\$	(200.8)	\$	(15.6)	
Denominator					
Average shares outstanding (basic)		51.9		47.8	
Effect of dilutive instruments:					
Stock options and restricted stock units		_		_	
Average shares outstanding (diluted)		51.9		47.8	

Average shares outstanding (diluted) in the table above excludes stock options and restricted stock units that have not met certain performance conditions and items that have an anti-dilutive effect on Loss per share (diluted). The following is a summary of all items excluded from the denominator in the table above:

		Months Ended ch 31,
	2019	2020
Stock options and restricted stock units	0.6	3.3
Junior convertible securities	2.2	2.2

The Company may settle portions of its Affiliate equity purchases in shares of its common stock. Because it is the Company's intention to settle these potential purchases in cash, the calculation of Average shares outstanding (diluted) excludes any potential dilutive effect from possible share settlements of Affiliate equity purchases.

For the three months ended March 31, 2020, the Company repurchased 0.9 million shares of its common stock, at an average price per share of \$78.27.

# 17. Comprehensive Income

The following tables present the tax effects allocated to each component of Other comprehensive income (loss):

	 For the Three Months Ended March 31,										
	2019 2020										
	 Pre-Tax	Т	ax Expense		Net of Tax		Tax Benefit Pre-Tax (Expense) Net			Net of Tax	
Foreign currency translation gain (loss)	\$ (5.5)	\$	13.0	\$	7.5	\$	(41.0)	\$	(11.9)	\$	(52.9)
Change in net realized and unrealized gain (loss) on derivative financial instruments	1.2		_		1.2		(1.2)		0.2		(1.0)
Other comprehensive income (loss)	\$ (4.3)	\$	13.0	\$	8.7	\$	(42.2)	\$	(11.7)	\$	(53.9)

The components of accumulated other comprehensive loss, net of taxes, were as follows:

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

	Th	Foreign Currency ranslation djustment	Unro on l	ealized and ealized Gains (Losses) Derivative Financial astruments	Total
Balance, as of December 31, 2019	\$	(177.1)	\$	1.2	\$ (175.9)
Other comprehensive loss before reclassifications		(52.9)		(1.1)	(54.0)
Amounts reclassified		_		0.1	0.1
Net other comprehensive loss		(52.9)	,	(1.0)	(53.9)
Balance, as of March 31, 2020	\$	(230.0)	\$	0.2	\$ (229.8)

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **Forward-Looking Statements**

Certain matters discussed in this Quarterly Report on Form 10-Q, in our other filings with the Securities and Exchange Commission, in our press releases and in oral statements made with the approval of an executive officer may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements include, but are not limited to, statements related to our expectations regarding the performance of our business, our financial results, our liquidity and capital resources, and other non-historical statements, and may be prefaced with words such as "outlook," "guidance," "believes," "expects," "potential," "preliminary," "continues," "may," "will," "should," "seeks," "approximately," "predicts," "projects," "positioned," "prospects," "intends," "plans," "estimates," "pending investments," "anticipates" or the negative version of these words or other comparable words. Such statements are subject to certain risks and uncertainties, including, among others, the factors discussed under the caption "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2019, and also under "Item 1A. Risk Factors" in this Quarterly Report on Form 10-Q. These factors (among others) could affect our financial condition, business activities, results of operations, cash flows or overall financial performance and could cause our actual results and business activities to differ materially from historical periods and those presently anticipated and projected. Forward-looking statements speak only as of the date they are made, and we will not undertake and we specifically disclaim any obligation to release publicly the result of any revisions that may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of events, whether or not anticipated. In that respect, we caution readers not to place undue reliance on any such forward-looking statements.

Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with our Consolidated Financial Statements and the notes thereto contained elsewhere in this Quarterly Report on Form 10-Q.

#### **Executive Overview**

We are a global asset management company with equity investments in high-quality boutique investment management firms, which we call our "Affiliates." Our strategy is to generate long-term value by investing in leading independent active investment managers, through a proven partnership approach, and allocating resources across our unique opportunity set to the areas of highest growth and return. Through our innovative partnership approach, each Affiliate's management team retains significant equity ownership in their firm while maintaining operational autonomy. In addition, we offer centralized capabilities to our Affiliates across a variety of areas, including strategy, marketing and distribution, and product development. As of March 31, 2020, our aggregate assets under management were \$599.9 billion, across a broad range of active, return-oriented strategies.

During the first quarter of 2020, the novel coronavirus global pandemic ("COVID-19"), has had a significant impact on the global economy, which is likely to continue for months to come. The overall extent and duration of COVID-19 on businesses and economic activity generally remains unclear. We and our Affiliates remain focused on the health and well being of the individuals and families at AMG, our Affiliates, and the community at large. Given the nature of our decentralized operations and our entrepreneurial culture, we and our Affiliates remain fully operational and have experienced minimal disruption in continuing to serve our key stakeholders, most importantly our clients. We continue to monitor the economic uncertainty and market volatility related to COVID-19, which has impacted the investment management industry in which we and our Affiliates operate. The extent of the impact on our business operations and financial results will depend on a number of factors and future developments, which are uncertain and cannot be predicted. See "Item 1A. Risk Factors" in Part II—Other Information contained elsewhere in this Quarterly Report on Form 10-Q.

# **Operating Performance Measures**

Under accounting principles generally accepted in the U.S. ("GAAP"), we are required to consolidate certain of our Affiliates and use the equity method of accounting for others. Whether we consolidate an Affiliate or use the equity method of accounting, we maintain the same innovative partnership approach and provide support and assistance in substantially the same manner for all of our Affiliates. Furthermore, all of our Affiliates are boutique investment managers and are impacted by similar marketplace factors and industry trends. Therefore, our key aggregate operating performance measures are important in providing management with a more comprehensive view of the operating performance and material trends across our entire business.

The following table presents our key aggregate operating performance measures:

(in billions, except as noted) Assets under management Average assets under management Aggregate fees (in millions)	 Ended 1		_
(in billions, except as noted)	 2019	2020	% Change
Assets under management	\$ 774.2	\$ 599.9	(23)%
Average assets under management	772.6	663.0	(14)%
Aggregate fees (in millions)	1,252.0	1,253.1	0 %

of and for the Three Month

As of and for the three months ended March 31, 2019, assets under management and, therefore average assets under management, include the assets under management of all our consolidated and equity method Affiliates. As of and for the three months ended March 31, 2020, assets under management and, therefore average assets under management, exclude the assets under management of certain Affiliates in which we have repositioned or are repositioning our interests and that are not significant to our operating performance measures or our results of operations. Assets under management is presented on a current basis without regard to the timing of the inclusion of an Affiliate's financial results in our operating performance measures and Consolidated Financial Statements. Average assets under management reflects the timing of the inclusion of an Affiliate's financial results in our operating performance measures and Consolidated Financial Statements. Average assets under management for mutual funds and similar retail investment products represents an average of the daily net assets under management, while for institutional and high net worth clients, average assets under management represents an average of the assets at the beginning or end of each month during the applicable period.

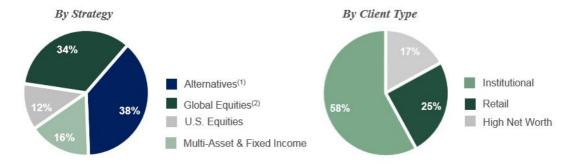
For the three months ended March 31, 2019 and 2020, aggregate fees consists of the total asset and performance based fees earned by all of our consolidated and equity method Affiliates, and includes the aggregate fees of certain Affiliates in which we have repositioned or are repositioning our interests and that are not significant to our operating performance measures or our results of operations. For certain of our Affiliates accounted for under the equity method, we report aggregate fees and the Affiliate's financial results in our Consolidated Financial Statements one quarter in arrears. Aggregate fees is provided in addition to, but not as a substitute for, Consolidated revenue or other GAAP performance measures.

#### Assets Under Management

Through our Affiliates, we provide a comprehensive and diverse range of active, return-oriented strategies designed to assist institutional, retail and high net worth clients worldwide in achieving their investment objectives. The outbreak of COVID-19 has created significant volatility in financial markets and disruption in economic activity, which has impacted the investment management industry. The impact of the COVID-19 outbreak on our Affiliates and their clients is currently uncertain, and could result in changes in investor demand for our strategies in ways that cannot be predicted but could vary from recent trends. During the three months ended March 31, 2020, we experienced a decline in assets under management and asset based fees and if financial markets remain depressed for a prolonged period or worsen as a result of COVID-19, the Company's assets under management and asset based fees would be adversely affected.

The following charts present information regarding the composition of our assets under management by active, return-oriented strategy and client type as of March 31, 2020:

# Assets Under Management (in billions)



- Alternatives include illiquid alternative strategies, which accounted for 17% of our assets under management as of March 31, 2020.
- (2) Global equities include emerging markets strategies, which accounted for 7% of our assets under management as of March 31, 2020.

The following tables present changes in our assets under management by active, return-oriented strategy and client type for the three months ended March 31, 2020:

# By Strategy - Quarter to Date

(in billions)	A	Alternatives	G	lobal Equities	U.S. Equities		Multi-Asset & Fixed Income		Total
December 31, 2019	\$	241.2	\$	274.9	\$	100.0	\$ 106.4	\$	722.5
Client cash inflows and commitments		8.7		8.4		3.4	5.6		26.1
Client cash outflows		(11.2)		(15.2)		(7.7)	(5.8)		(39.9)
Net client cash flows	,	(2.5)		(6.8)		(4.3)	(0.2)		(13.8)
New investments		3.7				_			3.7
Market changes		(13.1)		(57.9)		(22.5)	(7.4)		(100.9)
Foreign exchange <sup>(1)</sup>		(3.0)		(5.8)		(0.7)	(1.7)		(11.2)
Realizations and distributions (net)		(0.2)		_		_	(0.1)		(0.3)
Other <sup>(2)</sup>		_		(0.1)		_	_		(0.1)
March 31, 2020	\$	226.1	\$	204.3	\$	72.5	\$ 97.0	\$	599.9

# By Client Type - Quarter to Date

(in billions)	Institu	ıtional	Retail	tail High Net Worth			Total
December 31, 2019	\$	407.2	\$ 198.	1 \$	117.2	\$	722.5
Client cash inflows and commitments		10.7	10.	7	4.7		26.1
Client cash outflows		(16.3)	(18.	1)	(5.5)		(39.9)
Net client cash flows		(5.6)	(7.	4)	(0.8)	·	(13.8)
New investments		3.7	_				3.7
Market changes		(51.3)	(36.	2)	(13.4)		(100.9)
Foreign exchange <sup>(1)</sup>		(5.9)	(4.	5)	(8.0)		(11.2)
Realizations and distributions (net)		(0.2)	(0.	1)	_		(0.3)
Other <sup>(2)</sup>		(0.1)	_	-	_		(0.1)
March 31, 2020	\$	347.8	\$ 149.	\$	102.2	\$	599.9

<sup>(1)</sup> Foreign exchange reflects the impact of translating into U.S. dollars the assets under management of our Affiliates whose functional currency is not the U.S. dollar.

# Aggregate Fees

Aggregate fees consists of asset and performance based fees. Asset based fees include advisory and other fees earned by our Affiliates for services provided to their clients and are typically determined as a percentage of the value of a client's assets under management. Performance based fees are based on investment performance, typically on an absolute basis or relative to a benchmark, and are recognized when they are earned (i.e., when they become billable to customers and are not subject to claw-back). Performance based fees are generally billed less frequently than asset based fees, and although performance based

Other includes assets under management attributable to product transitions and reclassifications.

fees inherently depend on investment performance and will vary from period to period, we anticipate performance based fees will be a recurring component of our aggregate fees.

Aggregate fees is generally determined by the level of our average assets under management, the composition of these assets across our active, return-oriented strategies that realize different asset based fee ratios, and performance based fees. Our asset based fee ratio is calculated as asset based fees divided by average assets under management.

Aggregate fees were \$1,253.1 million for the three months ended March 31, 2020, an increase of \$1.1 million as compared to the three months ended March 31, 2019. The increase in our aggregate fees was due to a \$107.6 million or 9% increase from performance based fees, offset by a \$106.5 million or 9% decrease from asset based fees. The decrease in asset based fees was due to a 9% decrease in our average assets under management as adjusted to remove Affiliates in which we have repositioned or are repositioning our interests for the period ended March 31, 2019. This decline, which was principally in our alternative strategies and global equity strategies, was primarily due to declines in the financial markets as a result of COVID-19 as well as net client cash outflows.

#### Financial and Supplemental Financial Performance Measures

The following table presents our key financial and supplemental financial performance measures:

(in millions)  Net loss (controlling interest)  Adjusted EBITDA (controlling interest) <sup>(1)</sup> Economic net income (controlling interest) <sup>(1)</sup>	 or the Three Mar		
(in millions)	 2019	2020	% Change
Net loss (controlling interest)	\$ (200.8)	\$ (15.6)	(92)%
Adjusted EBITDA (controlling interest) <sup>(1)</sup>	215.6	200.4	(7)%
Economic net income (controlling interest) <sup>(1)</sup>	169.0	151.3	(10)%

Adjusted EBITDA (controlling interest) and Economic net income (controlling interest) are non-GAAP performance measures and are discussed in "Supplemental Financial Performance Measures."

Adjusted EBITDA (controlling interest) is an important supplemental financial performance measure for management as it provides a comprehensive view of our share of the financial performance of our business. While aggregate fees increased \$1.1 million in the three months ended March 31, 2020, our Adjusted EBITDA (controlling interest) decreased \$15.2 million or 7%, primarily due to a decline in earnings at certain Affiliates in which we share in revenue less agreed-upon expenses and the recognition of performance fees at Affiliates in which we hold less of an economic interest. These decreases were partially offset by a \$5.8 million increase in Investment and other income attributable to the controlling interest.

While Adjusted EBITDA (controlling interest) decreased \$15.2 million or 7%, for the three months ended March 31, 2020, our Net loss (controlling interest) decreased \$185.2 million or 92%, primarily due to a \$258.9 million decrease in equity method intangible amortization and impairments. These decreases were partially offset by a \$65.0 million increase in income tax expense due to a decrease in loss before income taxes attributable to the controlling interest.

We believe Economic net income (controlling interest) is an important supplemental financial measure because it represents our performance before non-cash expenses relating to the acquisition of interests in Affiliates and improves comparability of performance between periods. In the three months ended March 31, 2020, our Economic net income (controlling interest) decreased \$17.7 million or 10%. This decrease was primarily due to a \$15.2 million decrease in Adjusted EBITDA (controlling interest), due to a decline in earnings at certain Affiliates in which we share in revenue less agreed-upon expenses and a decrease due to the recognition of performance fees at Affiliates in which we hold less of an economic interest. These decreases were partially offset by a \$5.8 million increase in Investment and other income attributable to the controlling interest.

# **Results of Operations**

The following discussion includes the key operating performance measures and financial results of our consolidated and equity method Affiliates. Our consolidated Affiliates' financial results are included in our Consolidated revenue, Consolidated expenses, and Investment and other income, and our share of our equity method Affiliates' financial results is reported, net of intangible amortization and impairments, in Equity method loss (net).

# Consolidated Revenue

The following table presents our consolidated Affiliate average assets under management and Consolidated revenue:

Consolidated Affiliate average assets under management (in billions)	F	or the Three Mar		
(in millions, except as noted)		2019	2020	% Change
Consolidated Affiliate average assets under management (in billions)	\$	399.0	\$ 351.9	(12)%
Consolidated revenue	\$	543.1	\$ 507.3	(7)%

Our Consolidated revenue decreased \$35.8 million or 7% for the three months ended March 31, 2020, due to a \$37.0 million or 7% decrease from asset based fees, partially offset by a \$1.2 million increase from performance based fees. The decrease in asset based fees was primarily due to a 2% decrease in consolidated Affiliate average assets under management as adjusted to remove Affiliates in which we have repositioned or are repositioning our interests for the period ended March 31, 2019. This decline, which was principally in our global equity strategies and U.S. equity strategies, was primarily due to declines in the financial markets as a result of COVID-19 as well as net client cash outflows. The decline in asset based fees was also attributable to a 5% decrease in our consolidated Affiliate asset based fee ratio, principally due to a change in the composition of assets under management.

#### Consolidated Expenses

Our Consolidated expenses are primarily attributable to the non-controlling interests of our consolidated Affiliates in which we share in revenue without regard to expenses. For these Affiliates, the amount of expenses attributable to the non-controlling interests, including compensation, is generally determined by the percentage of revenue allocated to expenses as part of the structured partnership interests in place at the respective Affiliate. Accordingly, increases in revenue generally will increase a consolidated Affiliate's expenses attributable to the non-controlling interests and decreases in revenue will generally decrease a consolidated Affiliate's expenses attributable to the non-controlling interests.

The following table presents our Consolidated expenses:

	F	or the Three Mar			
(in millions)		2019		2020	% Change
Compensation and related expenses	\$	228.2	\$	207.8	(9)%
Selling, general and administrative		95.6		90.3	(6)%
Intangible amortization and impairments		29.6		20.6	(30)%
Interest expense		18.2		19.5	7 %
Depreciation and other amortization		5.2		5.1	(2)%
Other expenses (net)		11.0		11.0	— %
Total consolidated expenses	\$	387.8	\$	354.3	(9)%

Compensation and related expenses decreased \$20.4 million or 9% for the three months ended March 31, 2020, primarily due to a \$24.5 million decrease in bonus and salary expenses as a result of the decline in Consolidated revenue and headcount repositioning in 2019. This decrease was partially offset by a \$5.9 million increase in Affiliate equity compensation expense.

Selling, general and administrative expenses decreased \$5.3 million or 6% for the three months ended March 31, 2020, primarily due to a \$4.5 million decrease from sub-advisory and distribution expenses related to a decrease in consolidated Affiliate average assets under management, a \$3.5 million decrease in renewal commissions, and a \$1.4 million decrease in travel-related expenses. These decreases were partially offset by a \$4.0 million increase in reserves on notes receivable.

Intangible amortization and impairments decreased \$9.0 million or 30% for the three months ended March 31, 2020, primarily due to an \$8.4 million reduction in amortization expense related to a decrease in actual and expected client attrition for certain definite-lived acquired client relationships.

Interest expense increased \$1.3 million or 7% for the three months ended March 31, 2020, primarily due to a \$4.2 million increase from our junior subordinated notes issued in March 2019. This increase was partially offset by a \$2.2 million decrease due to lower borrowings on our senior unsecured multicurrency revolving credit facility (the "revolver") and a \$1.0 million decrease from lower interest rates on our senior unsecured term loan facility (the "term loan").

There were no significant changes in Depreciation and other amortization and Other expenses (net) for the three months ended March 31, 2020.

# Equity Method Loss (Net)

For a majority of our Affiliates accounted for under the equity method, we use structured partnership interests in which we contractually share in the Affiliate's revenue less agreed-upon expenses. We also use structured partnership interests in which we contractually share in the Affiliate's revenue without regard to expenses. Our share of earnings or losses from Affiliates accounted for under the equity method, net of amortization and impairments, is included in Equity method loss (net).

The following table presents equity method Affiliate average assets under management and equity method revenue, as well as equity method earnings and equity method intangible amortization and impairments, which in aggregate form Equity method loss (net):

	F	or the Three Mar			
(in millions, except as noted)		2019	2019		% Change
Operating Performance Measures					
Equity method Affiliate average assets under management (in billions)	\$	373.6	\$	311.1	(17)%
Equity method revenue	\$	708.9	\$	745.8	5 %
Financial Performance Measures					
Equity method earnings	\$	80.1	\$	66.1	(17)%
Equity method intangible amortization and impairments		(438.2)		(179.3)	(59)%
Equity method loss (net)	\$	(358.1)	\$	(113.2)	(68)%

Our equity method revenue increased \$36.9 million or 5% for the three months ended March 31, 2020, due to a \$106.5 million or 15% increase from performance based fees, offset by a \$69.6 million or 10% decrease from asset based fees. The decrease in asset based fees was primarily due to a 17% decrease in equity method Affiliate average assets under management. This decline, which was principally in our alternative strategies, was primarily due to declines in the financial markets as a result of COVID-19 as well as net client cash outflows. This decrease was partially offset by a 7% increase in our equity method asset based fee ratio, principally due to the disposition of certain Affiliates with lower asset based fee ratios and a change in the composition of assets under management.

While equity method revenue increased \$36.9 million or 5% for the three months ended March 31, 2020, equity method earnings decreased \$14.0 million or 17%. Equity method earnings decreased due to a decline in earnings at certain Affiliates in which we share in revenue less agreed-upon expenses and the recognition of performance fees at Affiliates in which we hold less of an economic interest as compared to the three months ended March 31, 2019.

Equity method intangible amortization and impairments decreased \$258.9 million or 59% for the three months ended March 31, 2020, primarily due to a \$275.0 million decrease in expenses to reduce the carrying value to fair value of certain Affiliates. See Note 10 of our Consolidated Financial Statements. This decrease was partially offset by a \$16.1 million increase in amortization expense due to an increase in actual and expected client attrition for certain definite-lived acquired client relationships.

# **Investment and Other Income**

The following table presents our Investment and other income:

	For th	e Three Mare	_	
(in millions)	201	.9	2020	% Change
Investment and other income	\$	8.0	\$ 2.4	(70)%

Investment and other income decreased \$5.6 million or 70% for the three months ended March 31, 2020, primarily due to a \$12.0 million net decrease from the valuation and realized gains on sales of Investments in marketable securities, partially offset by a \$6.9 million increase from foreign currency translation.

Income Tax Expense (Benefit)

The following table presents our Income tax expense (benefit):

	F	or the Three Mar			
(in millions)		2019		2020	% Change
Income tax expense (benefit)	\$	(61.8)	\$	2.2	N.M. <sup>(1)</sup>

Percentage change is not meaningful.

Income tax expense increased \$64.0 million for the three months ended March 31, 2020, primarily due to a decrease in losses before income taxes attributable to the controlling interest, principally due to a \$244.9 million decrease in Equity method loss (net).

# Net Income (Loss)

The following table presents Net income (loss), Net income (non-controlling interests) and Net loss (controlling interest):

	F	or the Three Mar		
(in millions)		2019	2020	% Change
Net income (loss)	\$	(133.0)	\$ 40.0	N.M. <sup>(1)</sup>
Net income (non-controlling interests)		67.8	55.6	(18)%
Net loss (controlling interest)		(200.8)	(15.6)	(92)%

Percentage change is not meaningful.

Net loss (controlling interest) decreased \$185.2 million or 92% for the three months ended March 31, 2020, primarily due to a \$244.9 million decrease in Equity method loss (net) and a \$5.2 million decrease in consolidated intangible amortization and impairments expense attributable to the controlling interest. These decreases were partially offset by a \$65.0 million increase in Income tax expense attributable to the controlling interest.

# **Supplemental Financial Performance Measures**

# Adjusted EBITDA (controlling interest)

As supplemental information, we provide a non-GAAP measure that we refer to as Adjusted EBITDA (controlling interest). Adjusted EBITDA (controlling interest) is an important supplemental financial performance measure for management as it provides a comprehensive view of our share of the financial performance of our business before interest, taxes, depreciation, amortization, impairments, certain Affiliate equity expenses, gains and losses on general partner and seed capital investments, and adjustments to our contingent payment arrangements. We believe that many investors use this measure when assessing the financial performance of companies in the investment management industry. This non-GAAP performance measure is provided in addition to, but not as a substitute for, Net income (loss) (controlling interest) or other GAAP performance measures.

The following table presents a reconciliation of Net loss (controlling interest) to Adjusted EBITDA (controlling interest):

	F		Months Ended ch 31,		
(in millions)		2019		2020	
Net loss (controlling interest)	\$	(200.8)	\$	(15.6)	
Interest expense		18.2		19.5	
Income taxes		(64.8)		0.2	
Intangible amortization and impairments <sup>(1)</sup>		459.8		195.7	
Other items <sup>(2)</sup>		3.2		0.6	
Adjusted EBITDA (controlling interest)	\$	215.6	\$	200.4	

Intangible amortization and impairments in our Consolidated Statement of Income includes amortization attributable to our non-controlling interests. For our Affiliates accounted for under the equity method, we do not separately report intangible amortization and impairments in our Consolidated Statements of Income. Our share of these Affiliates' amortization is reported in Equity method loss (net).

The following table presents the Intangible amortization and impairments shown above:

	For the Three Months Ended March 31,				
(in millions)	2019		2020		
Consolidated intangible amortization and impairments	\$	29.6	\$	20.6	
Consolidated intangible amortization (non-controlling interests)		(8.0)		(4.2)	
Equity method intangible amortization and impairments		438.2		179.3	
Total	\$	459.8	\$	195.7	

For the three months ended March 31, 2019 and 2020, equity method intangible amortization and impairments includes \$415.0 million and \$140.0 million, respectively, of non-cash expenses to reduce the carrying value to fair value of certain Affiliates.

Other items includes depreciation and adjustments to contingent payment arrangements. Beginning with the three months ended March 31, 2020, other items also includes certain Affiliate equity expenses and gains and losses on general partner and seed capital investments. These changes were made to improve the comparability of performance between periods. Prior periods have not been revised as the amounts were not significant.

# Economic Net Income (controlling interest) and Economic Earnings Per Share

As supplemental information, we also provide non-GAAP performance measures that we refer to as Economic net income (controlling interest) and Economic earnings per share. We believe Economic net income (controlling interest) and Economic earnings per share are important measures because they represent our performance before non-cash expenses relating to the acquisition of interests in Affiliates and improve comparability of performance between periods. Economic net income (controlling interest) and Economic earnings per share are used by our management and Board of Directors as our principal performance benchmarks, including as one of the measures for aligning executive compensation with stockholder value. These non-GAAP performance measures are provided in addition to, but not as substitutes for, Net income (loss) (controlling interest) and Earnings per share (diluted) or other GAAP performance measures.

We adjust Net income (loss) (controlling interest) to calculate Economic net income (controlling interest) by adding back our share of pre-tax intangible amortization and impairments attributable to intangible assets (including the portion attributable to equity method investments in Affiliates) because these expenses do not correspond to the changes in the value of these assets, which do not diminish predictably over time. We also add back the deferred taxes attributable to intangible assets because we believe it is unlikely these accruals will be used to settle material tax obligations. Further, we add back other economic items to improve comparability of performance between periods.

Economic earnings per share represents Economic net income (controlling interest) divided by the Average shares outstanding (adjusted diluted). In this calculation, the potential share issuance in connection with our junior convertible securities is measured using a "treasury stock" method. Under this method, only the net number of shares of common stock equal to the value of these junior convertible securities in excess of par, if any, is deemed to be outstanding. We believe the inclusion of net shares under a treasury stock method best reflects the benefit of the increase in available capital resources (which could be used to repurchase shares of common stock) that occurs when these securities are converted and we are relieved of our debt obligation. This method does not take into account any increase or decrease in our cost of capital in an assumed conversion.

The following table presents a reconciliation of Net loss (controlling interest) to Economic net income (controlling interest) and Economic earnings per share:

	For the Three Months Ended March 31,			
(in millions, except per share data)		2019		2020
Net loss (controlling interest)	\$	(200.8)	\$	(15.6)
Intangible amortization and impairments <sup>(1)</sup>		459.8		195.7
Intangible-related deferred taxes <sup>(2)</sup>		(93.8)		(31.0)
Other economic items <sup>(3)</sup>		3.8		2.2
Economic net income (controlling interest)	\$	169.0	\$	151.3
Average shares outstanding (diluted)		51.9		47.8
Stock options and restricted stock units		0.0		0.0
Average shares outstanding (adjusted diluted)		51.9		47.8
Economic earnings per share	\$	3.26	\$	3.16

<sup>(1)</sup> See note (1) to the table in "Adjusted EBITDA (controlling interest)."

# **Liquidity and Capital Resources**

We generate long-term value by investing in new Affiliates, investing in existing Affiliates, and investing in centralized capabilities through which we can leverage our scale and resources to benefit our Affiliates and enhance their long-term growth prospects. We then return capital to shareholders through share repurchases and the payment of cash dividends on our common stock while maintaining a conservative capital structure consistent with an investment grade rating.

Cash and cash equivalents were \$592.2 million as of March 31, 2020 and were attributable to both the controlling and non-controlling interests. For the three months ended March 31, 2020, we met our cash requirements primarily through cash generated by operating activities. Our principal uses of cash during the quarter were for investments in existing Affiliates primarily through repurchases of Affiliate equity interests, the return of capital through share repurchases and the payment of cash dividends on our common stock and distributions to non-controlling interests. We expect the primary uses of capital for the foreseeable future to be for investments in new Affiliates, investments in existing Affiliates through repurchases of Affiliate equity interests, the return of capital through share repurchases, distributions to non-controlling interests and the repayment of debt.

We anticipate that cash flows from operations, together with borrowings under our revolver, will be sufficient to support our cash flow needs. In addition, we may draw funding from the debt and equity capital markets, and our credit ratings, among other factors, allow us to access these sources of funding on favorable terms. We are currently rated A3 by Moody's Investors Service and BBB+ by S&P Global Ratings.

The following table presents operating, investing and financing cash flow activities:

	For the Three Months Ende March 31,			
(in millions)		2019		2020
Operating cash flow	\$	(17.9)	\$	85.6
Investing cash flow		(0.1)		15.9
Financing cash flow		(243.7)		(37.7)

For the three months ended March 31, 2019 and 2020, intangible-related deferred taxes decreased \$103.8 million and \$35.0 million, respectively, as a result of expenses to reduce the carrying value to fair value as described in note (1) to the table in "Adjusted EBITDA (controlling interest)."

For the three months ended March 31, 2019 and 2020, other economic items were net of income tax expense of \$0.2 million and \$1.1 million, respectively. Other economic items includes non-cash imputed interest (principally related to the accounting for convertible securities and contingent payment arrangements), tax windfalls and shortfalls from share-based compensation and certain Affiliate equity expenses. Beginning with the three months ended March 31, 2020, other economic items also includes gains and losses on general partner and seed capital investments. These changes were made to improve the comparability of performance between periods. Prior periods have not been revised as the amounts were not significant.

# **Operating Cash Flow**

Operating cash flows are calculated by adjusting Net income for other significant sources and uses of cash, significant non-cash items and timing differences in the cash settlement of assets and liabilities.

For the three months ended March 31, 2020, Cash flows from operating activities were \$85.6 million, primarily from Net income of \$40.0 million, adjusted for distributions of earnings received from equity method investments of \$124.4 million, Equity method loss (net) of \$113.2 million and non-cash expenses for share-based compensation and Affiliate equity expense of \$24.8 million and Intangible amortization and impairments of \$20.6 million. These items were partially offset by timing differences in the cash settlement of payables, accrued liabilities and other liabilities of \$209.6 million, primarily due to the payment of incentive compensation.

#### **Investing Cash Flow**

For the three months ended March 31, 2020, Cash flows from investing activities were \$15.9 million, principally due to sales of investment securities of \$31.1 million, partially offset by purchases of investment securities of \$11.9 million. These activities were primarily attributable to the controlling interest.

## Financing Cash Flow

For the three months ended March 31, 2020, Cash flows used in financing activities were \$37.7 million, primarily due to \$99.6 million of distributions to non-controlling interests, the return of \$95.5 million of capital to shareholders through share repurchases and dividends on our common stock and \$84.4 million of Affiliate equity repurchases, net of issuances. Cash flows used in financing activities is partially offset by the receipt of \$250.0 million of borrowings under our revolver. These activities were primarily attributable to the controlling interest.

# Affiliate Equity

We periodically repurchase Affiliate equity from and issue Affiliate equity to our consolidated Affiliate partners and our officers, under agreements that provide us with a conditional right to call and Affiliate equity holders with a conditional right to put their Affiliate equity interests to us at certain intervals. For Affiliates accounted for under the equity method, we do not typically have such put and call arrangements. The purchase price of these conditional purchases is generally calculated based upon a multiple of the Affiliate's cash flow distributions, which is intended to represent fair value. Affiliate equity holders are also permitted to sell their equity interests to other individuals or entities in certain cases, subject to our approval or other restrictions.

As of March 31, 2020, our current redemption value of \$581.8 million for these interests (including \$18.6 million of consolidated Affiliate sponsored investment products primarily attributable to third-party investors) has been presented as Redeemable non-controlling interests. Although the timing and amounts of these purchases are difficult to predict, we paid \$84.4 million for Affiliate equity repurchases, net of issuances during the three months ended March 31, 2020, and we expect to repurchase approximately \$135 million of Affiliate equity during the remainder of 2020. In the event of a repurchase, we become the owner of the cash flow associated with the repurchased equity. See Notes 13 and 14 of our Consolidated Financial Statements.

# Share Repurchases

Our Board of Directors authorized share repurchase programs in October 2019 and January 2019 to repurchase up to 6.0 million and 3.3 million shares of our common stock, respectively, and these authorizations have no expiry. Purchases may be made from time to time, at management's discretion, in the open market or in privately negotiated transactions, including through the use of derivative financial instruments and accelerated share repurchase programs. During the three months ended March 31, 2020, we repurchased 0.9 million shares of our common stock, at an average price per share of \$78.27. As of March 31, 2020, there were a total of 6.0 million shares available for repurchase under our October 2019 and January 2019 share repurchase programs.

# <u>Debt</u>

The following table presents the carrying value of our outstanding indebtedness. See Note 5 of our Consolidated Financial Statements:

(in millions)	Decem	December 31, 2019		ch 31, 2020
Senior bank debt	\$	450.0	\$	700.0
Senior notes		746.8		747.0
Junior convertible securities		315.4		316.1
Junior subordinated notes		290.7		290.7

The carrying value of our debt differs from the amount reported in the notes to our Consolidated Financial Statements, as the carrying value of our debt in the table above is not reduced for debt issuance costs.

#### Senior Bank Debt

We have a \$1.25 billion revolver and a \$450.0 million term loan (together, the "credit facilities"). The revolver matures on January 18, 2024, and the term loan matures on January 18, 2023. Subject to certain conditions, we may increase the commitments under the revolver by up to an additional \$500.0 million and may borrow up to an additional \$75.0 million under the term loan.

As of March 31, 2020, we had outstanding borrowings under the revolver of \$250.0 million. As of March 31, 2020, we were in compliance with all terms of our credit facilities and had \$1.0 billion of remaining capacity under our revolver, all of which we could borrow and remain in compliance with our credit facilities.

## **Equity Distribution Program**

We have equity distribution and forward equity agreements with several major securities firms under which we may, from time to time, issue and sell shares of our common stock (immediately or on a forward basis) having an aggregate sales price of up to \$500.0 million (the "equity distribution program"). As of March 31, 2020, no sales had occurred under the equity distribution program.

#### **Derivatives**

In March 2020, we entered into an interest rate swap contract (the "interest rate swap") with a financial institution, which will expire in March 2023. The interest rate swap, which is designated as a cash flow hedge, is used to exchange our LIBOR-based interest payments for fixed rate payments. Under the contract, we receive payments based on a one month LIBOR and make payments based on an annual fixed rate of 0.5135% on a notional amount of \$250.0 million.

In March 2020, we terminated our forward contracts and corresponding collar contracts entered into in 2018, and we received net proceeds of \$24.9 million upon settlement. See Note 6 of our Consolidated Financial Statements.

#### Commitments

See Note 7 of our Consolidated Financial Statements.

# **Contractual Obligations**

The following table summarizes our contractual obligations as of March 31, 2020. Contractual debt obligations include the cash payment of fixed interest.

		Payments Due							
(in millions)	Total	Rei	mainder of 2020		2021-2022	2023-2024			Thereafter
Contractual Obligations									
Senior bank debt	\$ 700.0	\$	_	\$	_	\$	700.0	\$	_
Senior notes	885.4		14.6		58.5		450.0		362.3
Junior convertible securities	824.6		16.6		44.4		44.4		719.2
Junior subordinated notes	996.3		13.2		35.3		35.3		912.5
Leases <sup>(1)</sup>	240.0		32.6		74.4		52.7		80.3
Affiliate equity repurchase obligations <sup>(2)</sup>	115.1		115.1		_		_		_
Other obligations <sup>(3)</sup>	95.1		31.0		64.1		_		_
Total contractual obligations	\$ 3,856.5	\$	223.1	\$	276.7	\$	1,282.4	\$	2,074.3
<b>Contingent Obligations</b>									
Contingent payment arrangements <sup>(4)</sup>	\$ 47.5	\$	_	\$	35.0	\$	12.5	\$	_

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The table above does not include liabilities for commitments to co-invest in certain Affiliate sponsored investment products or uncertain tax positions of \$127.0 million and \$65.2 million, respectively. These items are excluded as we cannot predict the timing of when such obligations will be paid.

# **Recent Accounting Developments**

See Note 2 of our Consolidated Financial Statements.

#### **Critical Accounting Estimates and Judgments**

Our 2019 Annual Report on Form 10-K includes additional information about our Critical Accounting Estimates and Judgments, and should be read in conjunction with this Quarterly Report on Form 10-Q.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to our Quantitative and Qualitative Disclosures About Market Risk for the three months ended March 31, 2020. Please refer to the below as well as the additional disclosures in Item 7A of our 2019 Annual Report on Form 10-K.

Assets Under Management Market Price Risk

Our Consolidated revenue and equity method revenue are derived primarily from asset based fees that are typically determined as a percentage of the value of a client's assets under management. Such values are affected by changes in financial markets (including declines in the capital markets, fluctuations in foreign currency exchange rates, inflation rates or the yield curve, and other market factors) and, accordingly, declines in the financial markets may negatively impact our Consolidated revenue and equity method revenue.

As of March 31, 2020, we estimate a proportional 1% change in the value of our assets under management would have resulted in an annualized change in asset based fees in Consolidated revenue of \$15.1 million for our consolidated Affiliates and in asset based fees in equity method revenue of \$13.4 million for our Affiliates accounted for under the equity method.

The total controlling interest portion is \$59.4 million (\$9.9 million through 2020, \$23.1 million in 2021-2022, \$17.3 million in 2023-2024 and \$9.1 million thereafter).

<sup>(2)</sup> The Affiliate equity repurchase obligations disclosed in the table represent the fair value of obligations put to us and outstanding as of March 31, 2020.

The other obligations disclosed in the table represent obligations to make investments in an Affiliate and for liabilities at certain consolidated Affiliates as of March 31, 2020.

The contingent payment arrangements disclosed in the table represent the expected settlement amounts. The maximum contingent obligation that may become payable is \$150.0 million in 2021, \$77.5 million in 2022 and \$62.5 million from 2023 through 2025.

This proportional increase or decrease excludes assets under management on which asset based fees are charged on committed capital.

#### Item 4. Controls and Procedures

We carried out an evaluation under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures during the quarter covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the quarter covered by this Quarterly Report on Form 10-Q, our disclosure controls and procedures are effective in ensuring that (i) the information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and (ii) such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating our disclosure controls and procedures, we recognize that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and our management necessarily was required to apply its judgment in evaluating and implementing possible controls and procedures. Our disclosure controls and procedures were designed to provide reasonable assurance of achieving their stated objectives, and our principal executive officer and principal financial officers concluded that our disclosure controls and procedures were effective at the reasonable assurance level. We review on an ongoing basis and document our disclosure controls and procedures, and our internal control over financial reporting, and we may from time to time make changes in an effort to enhance their effectiveness and ensure that our systems evolve with our business.

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the quarter covered by this Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

# PART II—OTHER INFORMATION

#### Item 1A. Risk Factors

The following is an update to the risk factors discussed under the caption "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2019.

The outbreak of the recent coronavirus, or an outbreak of another highly infectious or contagious disease, could adversely affect our business, financial condition and results of operations.

As of the date of this Form 10-Q, there is an outbreak of a novel and highly contagious form of coronavirus, COVID-19, which the World Health Organization has declared a Public Health Emergency of International Concern. The outbreak of COVID-19 has adversely impacted the global economy and contributed to significant volatility in equity and debt markets. Many jurisdictions have instituted quarantines, prohibitions on travel and the closure of schools, offices and other public venues. Businesses are implementing similar precautionary measures. Such measures, as well as the general uncertainty surrounding the dangers and impact of COVID-19, are creating significant disruption in economic activity.

These developments, including the duration and spread of the outbreak and the impact on the global economy and financial markets, as well as the extent of the impact on us and our Affiliates, are uncertain and difficult to predict and will depend on a number of factors, including actions taken by governmental authorities and other third parties that are not within our control. Our financial results depend on our Affiliates' receipt of asset and performance based fees, and their ability to maintain historic asset based fee levels during this period has been impacted by declines in the market value of assets under management and other factors related to the COVID-19 outbreak, with a corresponding impact on our aggregate fees and earnings. If financial markets remain depressed for a prolonged period or worsen as a result of the COVID-19 pandemic, our assets under management, aggregate fees and earnings will be further adversely affected and our intangible assets could become impaired. These developments may also increase our costs of capital or reduce the availability of credit, or adversely change the interest rates or credit ratings applicable to us. Further, our growth strategy depends in part upon our ability to make investments in boutique investment management firms and to pursue other strategic partnerships. Our ability to pursue these transactions may be impacted during the period of market and economic disruption relating to COVID-19, as a result of the availability of capital or other factors. Additionally, although we maintain contingency plans for pandemic outbreaks, the spread of COVID-19, or an outbreak of another contagious disease, could also impact the availability of key personnel necessary to conduct our or our Affiliates' businesses or the business and operations of third parties that perform critical services for our or our Affiliates' businesses.

These factors and others relating to the COVID-19 outbreak, or of another highly infectious or contagious disease, could adversely affect our business, financial condition and results of operations, or cause volatility in the market price of our common stock. See our most recent Annual Report on Form 10-K for additional information on certain risks that could affect our and our Affiliates' business, any of which could be exacerbated as a result of the COVID-19 pandemic or any similar pandemic.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

- (a) None.
- (b) None.
- (c)Purchases of Equity Securities by the Issuer:

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Pai		Average Price Paid Per Share	Maximum Number of Shares that May Yet Be Purchased Under Outstanding Plans or Programs <sup>(2)</sup>
Periou	Snares Purchaseu(1)	Per Snare	Programs	Per Snare	Programs(2)
January 1-31, 2020	88,708	\$ 79.4	88,708	\$ 79.47	6,810,265
February 1-29, 2020	529,959	81.4	519,959	81.46	6,290,306
March 1-31, 2020	291,428	71.3	280,078	71.97	6,010,228
Total	910,095	78.0	888,745	78.27	

<sup>(</sup>i) Includes shares surrendered to the Company to satisfy tax withholding and/or option exercise price obligations in connection with stock swap option exercise transactions and 21,350 shares purchased in open market transactions by the President and Chief Executive Officer and Chief Financial Officer of the Company. These purchases were previously disclosed in Form 4 filings with the Securities and Exchange Commission.

#### Item 6. Exhibits

The exhibits are listed on the Exhibit Index and are included elsewhere in this Quarterly Report on Form 10-Q.

Our Board of Directors authorized share repurchase programs in October 2019 and January 2019 to repurchase up to 6.0 million and 3.3 million shares of our common stock, respectively, and these authorizations have no expiry. Purchases may be made from time to time, at management's discretion, in the open market or in privately negotiated transactions, including through the use of derivative financial instruments and accelerated share repurchase programs. As of March 31, 2020, there were a total of 6.0 million shares available for repurchase under our October 2019 and January 2019 share repurchase programs.

## EXHIBIT INDEX

Exhibit No.	Description
10.1	Annual Director Compensation*
31.1	Certification of Registrant's Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002*
31.2	Certification of Registrant's Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002*
32.1	Certification of Registrant's Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**
32.2	Certification of Registrant's Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**
101	The following financial statements from the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 are filed herewith, formatted in XBRL (Inline eXtensible Business Reporting Language): (i) the Consolidated Statements of Income for the three-month periods ended March 31, 2020 and 2019, (ii) the Consolidated Statements of Comprehensive Income for the three-month periods ended March 31, 2020 and 2019, (iii) the Consolidated Balance Sheets at March 31, 2020 and December 31, 2019, (iv) the Consolidated Statements of Changes in Equity for the three-month periods ended March 31, 2020 and 2019, (v) the Consolidated Statements of Cash Flows for the three-month periods ended March 31, 2020 and 2019, and (vi) the Notes to the Consolidated Financial Statements
104	The cover page from the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020, formatted in XBRL (Inline eXtensible Business Reporting Language) and contained in Exhibit 101

Filed herewith Furnished herewith

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AFFILIATED MANAGERS GROUP, INC. (Registrant)

/s/ THOMAS M. WOJCIK

Thomas M. Wojcik

on behalf of the Registrant as Chief Financial Officer (and also as Principal Financial and Principal Accounting Officer)

37

May 4, 2020

#### **Table of Contents**

## QuickLinks

#### PART I—FINANCIAL INFORMATION

#### Item 1. Financial Statements

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENTS OF INCOME (in millions, except per share data) (unaudited)

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in millions) (unaudited)

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED CONDENSED BALANCE SHEETS (in millions) (unaudited)

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (in millions) (unaudited)

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in millions) (unaudited)

AFFILIATED MANAGERS GROUP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 3. Quantitative and Qualitative Disclosures About Market Risk

**Item 4. Controls and Procedures** 

PART II—OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Item 6. Exhibits

**EXHIBIT INDEX** 

**SIGNATURES** 

## **Annual Director Compensation**

Board of Directors:		
Base Annual Fee — Restricted Stock Units	\$	80,000
Lead Director Annual Fee — Restricted Stock Units	\$	100,000
Annual Equity Awards		
Restricted Stock Units		120,000
Stock Options		80,000
Committee Fees — Restricted Stock Units		
Audit Committee Membership Annual Fee		20,000
Audit Committee Chair Annual Fee	\$	35,000
Compensation Committee Membership Annual Fee	\$	17,000
Compensation Committee Chair Annual Fee	\$	20,000
Nominating and Governance Committee Membership Annual Fee	\$	13,000
Nominating and Governance Committee Chair Annual Fee	\$	15,000

## CERTIFICATION PURSUANT TO SECTION 302(a) OF THE SARBANES-OXLEY ACT OF 2002

#### I, Jay C. Horgen, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Affiliated Managers Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 4, 2020

/s/ JAY C. HORGEN

Jay C. Horgen

President and Chief Executive Officer

Exhibit 31.1

# CERTIFICATION PURSUANT TO SECTION 302(a) OF THE SARBANES-OXLEY ACT OF 2002

#### I, Thomas M. Wojcik, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Affiliated Managers Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 4, 2020

/s/ THOMAS M. WOJCIK

Thomas M. Wojcik Chief Financial Officer

Exhibit 31.2

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Affiliated Managers Group, Inc. (the "Company") for the period ended March 31, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Jay C. Horgen, President and Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, that to his knowledge:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 4, 2020

/s/ JAY C. HORGEN

Jay C. Horgen
President and Chief Executive Officer

Exhibit 32.1

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Affiliated Managers Group, Inc. (the "Company") for the period ended March 31, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Thomas M. Wojcik, Chief Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, that to his knowledge:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 4, 2020

/s/ THOMAS M. WOJCIK

Thomas M. Wojcik
Chief Financial Officer

Exhibit 32.2