SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 10-Q

(MARK ONE)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2002

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to _____

Commission File Number 001-13459

Affiliated Managers Group, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

04-3218510

(IRS Employer Identification Number)

600 Hale Street, Prides Crossing, Massachusetts 01965

(Address of principal executive offices)

(617) 747-3300

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No o

There were 22,127,375 shares of the Registrant's Common Stock outstanding as of May 10, 2002.

PART I—FINANCIAL INFORMATION

Item 1. Financial Statements

AFFILIATED MANAGERS GROUP, INC.

CONSOLIDATED BALANCE SHEETS

(in thousands)

(unaudited)

| Decen | December 31, 2001 | | Iarch 31, 2002 |
|-------|-------------------|---------------------|------------------------|
| | | | |
| | | | |
| \$ | 73,427 | \$ | 110,433 |
| | 57,148 | | 59,164 |
| | 9,464 | | 10,314 |
| | | \$ 73,427 57,148 | \$ 73,427 \$ 57,148 |

| Total current assets | | 140,039 | 179,911 |
|--|----|-----------|-----------------|
| Fixed assets, net | | 17,802 | 17,724 |
| Equity investment in Affiliate | | 1,732 | 1,846 |
| Acquired client relationships, net | | 319,645 | 318,039 |
| Goodwill, net | | 655,311 | 660,727 |
| Other assets | | 25,792 | 24,480 |
| Total assets | \$ | 1,160,321 | \$ 1,202,727 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | |
| Current liabilities: | | | |
| Accounts payable and accrued liabilities | \$ | 67,136 | \$ 59,676 |
| Zero coupon convertible debt | | 227,894 | _ |
| Senior bank debt | | 25,000 | 25,000 |
| | | | |
| Total current liabilities | | 320,030 | 84,676 |
| Mandatory convertible debt | | 200,000 | 230,000 |
| Zero coupon convertible debt | | 200,000 | 228,174 |
| Deferred taxes | | 38,081 | 43,578 |
| Other long-term liabilities | | 23,795 | 29,385 |
| Total liabilities | _ | 581,906 | 615,813 |
| Commitments and contingencies | | _ | _ |
| Minority interest | | 35,075 | 28,551 |
| indity interest | | 55,075 | 20,001 |
| Stockholders' equity: | | | |
| Common stock | | 235 | 235 |
| Additional paid-in capital | | 405,087 | 404,323 |
| Accumulated other comprehensive income | | (846) | (704) |
| Retained earnings | | 190,502 | 205,010 |
| | | F0.4.070 | 600.064 |
| Less treasury shares, at cost | | 594,978 | 608,864 |
| Less iteasity silates, at cost | | (51,638) | (50,501) |
| Total stockholders' equity | | 543,340 | 558,363 |
| Total liabilities and stockholders' equity | \$ | 1,160,321 | \$ 1,202,727 |

The accompanying notes are an integral part of the consolidated financial statements.

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AFFILIATED MANAGERS GROUP, INC.

CONSOLIDATED STATEMENTS OF INCOME

(dollars in thousands, except per share data)

(unaudited)

For the Three Months Ended March 31,

| | 2001 | | 2002 |
|-------------------------------------|---------------|----|---------|
| Revenue | \$ 100,475 | \$ | 119,335 |
| Operating expenses: | | | |
| Compensation and related expenses | 34,208 | | 41,442 |
| Amortization of intangible assets | 6,902 | | 3,332 |
| Depreciation and other amortization | 1,358 | | 1,350 |
| Selling, general and administrative | 18,080 | | 19,607 |
| Other operating expenses | 2,615 | | 3,866 |

| | 63,163 | | 69,597 |
|--|--------------|----|------------|
| Operating income | 37,312 | | 49,738 |
| Non-operating (income) and expenses: | | | |
| Investment and other income | (524) | | (600) |
| Interest expense | 3,161 | | 6,536 |
| | | _ | |
| | 2,637 | | 5,936 |
| | 24.675 | _ | 42.002 |
| Income before minority interest and income taxes | 34,675 | | 43,802 |
| Minority interest | (14,792) | | (19,622) |
| | | _ | |
| Income before income taxes | 19,883 | | 24,180 |
| Income taxes | 7,953 | | 9,672 |
| | | _ | |
| Net income | \$ 11,930 | \$ | 14,508 |
| | | | |
| Earnings per share—basic | \$ 0.54 | \$ | 0.65 |
| Earnings per share—diluted | \$ 0.53 | \$ | 0.63 |
| | | | |
| Average shares outstanding—basic | 22,063,166 | | 22,224,931 |
| Average shares outstanding—diluted | 22,567,819 | | 22,963,309 |

The accompanying notes are an integral part of the consolidated financial statements.

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AFFILIATED MANAGERS GROUP, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

| | For the Three Mont | For the Three Months Ended March 31, | | |
|---|--------------------|--------------------------------------|--|--|
| | 2001 | 2002 | | |
| Cash flow from operating activities: | | | | |
| Net income | \$ 11,930 | \$ 14,508 | | |
| Adjustments to reconcile net income to net cash flow from operating activities: | | | | |
| Amortization of intangible assets | 6,902 | 3,332 | | |
| Depreciation and other amortization | 1,358 | 2,833 | | |
| Deferred income tax provision | 2,116 | 5,381 | | |
| FAS 133 transition adjustment | (2,203) | _ | | |
| Reclassification of FAS 133 adjustment to net income | 275 | 61 | | |
| Accretion of interest | _ | 280 | | |
| Changes in assets and liabilities: | | | | |
| (Increase) decrease in investment advisory fees receivable | 14,813 | (2,016) | | |
| Increase in other current assets | (110) | (850) | | |
| Decrease in non-current other receivables | 2,669 | 271 | | |
| Decrease in accounts payable, accrued expenses and other liabilities | (31,940) | (6,628) | | |
| Decrease in minority interest | (2,218) | (6,524) | | |
| Cash flow from operating activities | 3,592 | 10,648 | | |
| Cash flow used in investing activities: | | | | |
| Purchase of fixed assets | (1,046) | (1,220) | | |
| Costs of investments, net of cash acquired | (3,844) | (2,152) | | |
| (Increase) decrease in other assets | 63 | (182) | | |
| Cash flow used in investing activities | (4,827) | (3,554) | | |
| Cash flow from (used in) financing activities: | | | | |
| Borrowings of senior bank debt | 36,000 | _ | | |
| Repayments of senior bank debt | (40,300) | _ | | |
| Issuances of equity securities | 1,750 | 1,047 | | |
| Issuances of debt securities | _ | 30,000 | | |
| | | | | |

| Repurchase of stock | (698) | _ |
|---|--------------|---------|
| Debt issuance costs | | (1,102) |
| | | |
| Cash flow from (used in) financing activities | (3,248) | 29,945 |
| | | |
| Effect of foreign exchange rate changes on cash flow | 18 | (33) |
| Net increase (decrease) in cash and cash equivalents | (4,465) | 37,006 |
| Cash and cash equivalents at beginning of period | 31,612 | 73,427 |
| | | |
| Cash and cash equivalents at end of period | \$ 27,147 \$ | 110,433 |
| | | |
| Supplemental disclosure of non-cash financing activities: | | |
| | | |
| Notes issued for Affiliate equity purchases | — \$ | 4,990 |

The accompanying notes are an integral part of the consolidated financial statements.

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1. Basis of Presentation

The consolidated financial statements of Affiliated Managers Group, Inc. (the "Company" or "AMG") have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. The year-end condensed balance sheet data was derived from audited financial statements, but does not include all of the disclosures required by generally accepted accounting principles. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair statement have been included. All material intercompany balances and transactions have been eliminated. All dollar amounts in these notes (except per share data) are stated in thousands, unless otherwise indicated. Operating results for interim periods are not necessarily indicative of the results that may be expected for the full year. The Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2001 includes additional information about AMG, its operations and its financial position, and should be read in conjunction with this quarterly report on Form 10-Q.

2. Derivative Financial Instruments

On January 1, 2001, the Company adopted Financial Accounting Standard No. 133 ("FAS 133"), "Accounting for Derivative Instruments and Hedging Activities," as amended by Financial Accounting Standard No. 138, "Accounting For Certain Derivative Instruments and Certain Hedging Activities." FAS 133 requires that all derivatives be recorded on the balance sheet at fair value and establishes criteria for designation and effectiveness of hedging relationships. The cumulative effect of adopting FAS 133 was not material to the Company's consolidated financial statements.

The Company is exposed to interest rate risk inherent in its variable rate debt liabilities. The Company's risk management strategy uses financial instruments, specifically interest rate swap contracts, to hedge certain interest rate exposures. In entering into these contracts, AMG intends to offset cash flow gains and losses that occur on its existing debt liabilities with cash flow losses and gains on the contracts hedging these liabilities. The Company agrees with a counterparty (typically a major commercial bank) to exchange the difference between fixed-rate and floating-rate interest amounts calculated by reference to an agreed notional principal amount.

The Company records all derivatives on the balance sheet at fair value. As the Company's hedges are designated and qualify as cash flow hedges, the effective portion of the unrealized gain or loss on the derivative instrument is recorded in accumulated other comprehensive income as a separate component of stockholders' equity and reclassified into earnings when periodic settlement of variable rate liabilities are recorded in earnings. For interest rate swaps, hedge effectiveness is measured by comparing the present value of the cumulative change in the expected future variable cash flows of the hedged contract with the present value of the cumulative change in the expected future variable cash flows of the hedged item, both of which are based on LIBOR rates. To the extent that the critical terms of the hedged item and the derivative are not identical, hedge ineffectiveness is reported in earnings as interest expense. Hedge ineffectiveness was not material in the first quarter of 2002.

In February 2002, the Company closed \$25,000 notional amount of its interest rate swap contracts that were outstanding at December 31, 2001. At March 31, 2002, the net fair value of the Company's interest rate swap liability attributable to \$25,000 notional amount of interest rate swap contracts outstanding was \$445, which was recorded on the consolidated balance sheet in accounts payable and accrued liabilities. AMG estimates the fair values of derivatives based on quoted market prices.

At March 31, 2002, the Company had recorded approximately \$377 of net unrealized losses on derivative instruments, net of taxes, in accumulated other comprehensive income. AMG expects that 100% of these losses will be reclassified to earnings within one year.

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In February 2002, the Company entered into a new \$25,000 notional amount interest rate swap contract with a major commercial bank as counterparty to exchange the difference between fixed-rate and floating-rate interest amounts calculated by reference to the notional amount. This interest rate swap contract does not qualify for hedge accounting under FAS 133, and as such all unrealized gain or loss (which was not material in the quarter ended March 31, 2002) is recorded in earnings.

3. Goodwill and Other Intangible Assets

In July 2001, the Financial Accounting Standards Board ("FASB") issued Financial Accounting Standard No. 141 ("FAS 141"), "Business Combinations," and Financial Accounting Standard No. 142 ("FAS 142"), "Goodwill and Other Intangible Assets." FAS 141 limits the method of accounting for business

combinations to the purchase method and establishes new criteria for the recognition of other intangible assets. FAS 142 requires that goodwill and other intangible assets with indefinite lives no longer be amortized, but instead be tested for impairment at least annually. The Company adopted FAS 141 on July 1, 2001 and FAS 142 on January 1, 2002. In accordance with FAS 141, goodwill and any other intangible assets determined to have indefinite lives that were acquired in a purchase business combination after June 30, 2001 (i.e., Friess Associates, LLC ("Friess") and Welch & Forbes LLC ("Welch & Forbes")) were not amortized from their respective dates of acquisition in the fourth quarter of 2001. All other goodwill and other intangible assets determined to have indefinite lives were not amortized beginning January 1, 2002.

As a result of the effectiveness of FAS 142, FAS 141 now requires that goodwill acquired in prior business combinations be reviewed for impairment by June 30, 2002. Any impairment loss would be measured as of January 1, 2002 and recognized as a cumulative effect of a change in accounting principle. At this time, the Company is in the process of performing a review of its intangible assets as required by FAS 142, but does not expect that this review will result in any impairment of intangible assets.

The following table reflects our operating results adjusted as though the Company had adopted FAS 142 on January 1, 2001.

| | 1 | For the Three Months Ended March 31, | | | |
|---|----|---|----|--------|--|
| | | 2001 | | 2002 | |
| Reported net income | \$ | 11,930 | \$ | 14,508 | |
| Add back: intangible asset amortization | | 4,856 | | _ | |
| Tax effect at effective tax rate | | (1,942) | | _ | |
| | | | _ | | |
| Adjusted net income | | 14,844 | | 14,508 | |
| | | | | | |
| Basic earnings per share—as reported | \$ | 0.54 | \$ | 0.65 | |
| Basic earnings per share—as adjusted | \$ | 0.67 | \$ | 0.65 | |
| | | | | | |
| Diluted earnings per share—as reported | \$ | 0.53 | \$ | 0.63 | |
| Diluted earnings per share—as adjusted | \$ | 0.66 | \$ | 0.63 | |

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The following table reflects the components of intangible assets as of March 31, 2002:

| | Gross Carrying Amount | | cumulated ortization |
|--|--------------------------|---------|-----------------------------|
| Amortized intangible assets: | | | |
| Acquired client relationships | \$ | 210,961 | \$ 38,481 |
| Non-amortized intangible assets: | | | |
| Acquired client relationships—mutual fund management | | | |
| contracts | | 156,399 | 10,840 |
| Goodwill | | 728,840 | 68,113 |

The cost of acquired client relationships is amortized using the straight-line method over a weighted average life of approximately 15 years. The Company estimates that amortization expense will be \$13,400 for 2002 and 2003, and \$9,800 for 2004, 2005 and 2006 based on the balance of amortizable intangible assets as of March 31, 2002.

4. Comprehensive Income

The Company's comprehensive income includes net income, changes in unrealized foreign currency gains and losses and changes in unrealized gains and losses on derivative instruments, which also reflect the cumulative effect of adopting FAS 133. Comprehensive income, net of taxes, was as follows:

| | For the Three Months Ended March 31, | | | ed March 31, |
|---|--------------------------------------|---------|----|--------------|
| | 2001 | | | 2002 |
| Net income | \$ | 11,930 | \$ | 14,508 |
| Change in unrealized foreign currency gains (losses) | | 18 | | (33) |
| Change in net unrealized loss on derivative instruments | | (140) | | 138 |
| Cumulative effect of change in accounting principle—FAS 133 | | | | |
| transition adjustment | | (1,321) | | _ |
| Reclassification of FAS 133 transition adjustment to net income | | 165 | | 37 |
| | | | | |
| Comprehensive income | \$ | 10,652 | \$ | 14,650 |
| | | | | |

The components of accumulated other comprehensive income, net of taxes, were as follows:

| | Decembe | r 31, 2001 | arch 31, 2002 |
|---|---------|------------|------------------|
| Foreign currency translation adjustment | \$ | (294) | \$ (327) |
| Unrealized loss on derivative instruments | | (552) | (377) |

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5. Income Taxes

A summary of the provision for income taxes is as follows:

| | | For the Three Months Ended March 31, | | |
|----------------------------|----|--------------------------------------|----|-------|
| | | 2001 | | 2002 |
| Federal: | | | | |
| Current | \$ | 4,744 | \$ | 3,668 |
| Deferred | | 2,215 | | 4,810 |
| State: | | | | |
| Current | | 678 | | 507 |
| Deferred | | 316 | | 687 |
| | _ | | _ | |
| Provision for income taxes | \$ | 7,953 | \$ | 9,672 |
| | _ | | | |

6. Earnings Per Share

The calculation of basic earnings per share is based on the weighted average number of shares of the Company's Common Stock outstanding during the period. The calculation of diluted earnings per share gives effect to all potential dilution from the Company's stock option plans. The following is a reconciliation of the numerators and denominators of the basic and diluted earnings per share computations. Unlike all other dollar amounts in these notes, net income in this table is not presented in thousands.

| | For the Three Months Ended March 31, | | | |
|--------------------------------------|--------------------------------------|------------|----|------------|
| | 2001 | | | 2002 |
| Numerator: | | | | |
| Net income | \$ | 11,930,000 | \$ | 14,508,000 |
| Denominator: | | | | |
| Average shares outstanding—basic | | 22,063,166 | | 22,224,931 |
| Incremental shares for stock options | | 504,653 | | 738,378 |
| Average shares outstanding—diluted | | 22,567,819 | | 22,963,309 |
| Earnings per share: | | | | |
| Basic | \$ | 0.54 | \$ | 0.65 |
| Diluted | \$ | 0.53 | \$ | 0.63 |
| | | | | |

In April 2000, the Board of Directors authorized a share repurchase program pursuant to which AMG is authorized to repurchase up to 5% of its issued and outstanding shares of Common Stock, with the timing of purchases and the amount of stock purchased determined at the discretion of AMG's management. During the 12-month periods ended March 31, 2001 and March 31, 2002, the Company repurchased a total of 594,200 and 143,100 shares of Common Stock, respectively, under this program. From April 1, 2002 through May 10, 2002, the Company repurchased 133,100 shares of Common Stock under the program.

7. Long-term Debt

At March 31, 2002, long-term senior debt was \$458,174, consisting of \$228,174 of zero coupon senior convertible notes and \$230,000 of mandatory convertible debt. Long-term senior debt consisted of \$200,000 of mandatory convertible debt at December 31, 2001.

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The Company completed a private placement of zero coupon senior convertible notes in May 2001. In this private placement, the Company sold a total of \$251,000 principal amount at maturity of zero coupon senior convertible notes due 2021, with each note issued at 90.50% of such principal amount and accreting at a rate of 0.50% per annum. The Company has the option to redeem the securities for cash on or after May 7, 2006 and may be required to repurchase the securities at the accreted value at the option of the holders on May 7 of 2004, 2006, 2011 and 2016. If the holders exercise this option, the Company may elect to repurchase the securities in cash, shares of its Common Stock or some combination thereof. It is the Company's current intention to repurchase the securities with cash. Holders also had the option to require the Company to repurchase the securities on May 7, 2002, but none of the holders exercised this option.

The Company completed a public offering of mandatory convertible debt securities ("FELINE PRIDES") in December 2001. The sale of an over-allotment of the securities was completed in January 2002, increasing the amount outstanding to \$230,000, and increasing the total proceeds to \$223,000. Each FELINE PRIDE initially consists of a unit referred to as an Income PRIDE, including (i) a senior note due November 17, 2006 with a principal amount of \$25 per note, on

which the Company will pay interest quarterly at the initial annual rate of 6%, and (ii) a forward purchase contract pursuant to which the holder has agreed to purchase, for \$25 per share, shares of Common Stock on November 17, 2004, with such number of shares to be determined based upon the average trading price of Common Stock for a period preceding that date.

Each of the senior notes is pledged to the Company to collateralize the holder's obligations under the forward purchase contracts. A holder of an Income PRIDE can obtain the release of the pledged senior notes by substituting certain zero coupon treasury securities as security for performance under the forward purchase contract. The resulting unit consisting of the zero coupon treasury security and the forward purchase contract would be a Growth PRIDE, and the senior notes would be a separate security. Beginning in August 2004, the senior notes will be remarketed, and the interest rate will be reset, such that the total proceeds will be \$230,000. The holders will use any proceeds of a remarketing to fund their obligations to purchase shares of Common Stock under the forward purchase contract. The number of shares of Common Stock to be issued will be determined by the price of Common Stock at that time, subject to the total proceeds equaling \$230,000.

8. Segment Information

Statement of Financial Accounting Standards No. 131 ("FAS 131"), "Disclosures about Segments of an Enterprise and Related Information," establishes disclosure requirements relating to operating segments in annual and interim financial statements. Management has assessed the requirements of FAS 131 and determined that the Company operates in three business segments representing the Company's three principal distribution channels: High Net Worth, Mutual Fund and Institutional.

Revenue in the High Net Worth distribution channel is earned from relationships with wealthy individuals, family trusts and managed account programs. Revenue in the Mutual Fund distribution channel is earned from advisory and sub-advisory relationships with mutual funds. Revenue in the Institutional distribution channel is earned from relationships with foundations and endowments, defined benefit and defined contribution plans and Taft-Hartley plans. Expenses reported by the Company's affiliates ("Affiliates") in segment operating results are generally limited to the Operating Allocation (as defined in "Management's Discussion and Analysis of Financial Condition and Results of Operations") attributable to the revenue earned by the Affiliate in the particular distribution channel. All other operating expenses (except intangible amortization) and interest expense have been allocated to segments based on the proportion of aggregate EBITDA Contribution (as discussed in

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"Management's Discussion and Analysis of Financial Condition and Results of Operations") reported by Affiliates in each segment.

For the Three Months Ended March 31, 2001

| | | | - | or the rince with | | | • | |
|--|----|-------------------|----|-------------------|-------|---------------|----|-----------|
| | | High Net Worth | | Mutual Fund | : | Institutional | | Total |
| Revenue | \$ | 31,426 | \$ | 26,079 | \$ | 42,970 | \$ | 100,475 |
| Operating expenses: | | | | | | | | |
| Depreciation and amortization | | 2,123 | | 2,069 | | 4,068 | | 8,260 |
| Other operating expenses | _ | 16,621 | | 14,797 | | 23,485 | | 54,903 |
| | | 18,744 | | 16,866 | | 27,553 | | 63,163 |
| Operating income | | 12,682 | | 9,213 | | 15,417 | | 37,312 |
| Non-operating (income) and expenses: | | | | | | | | |
| Investment and other income | | 336 | | (176) | | (684) | | (524) |
| Interest expense | | 1,138 | | 777 | | 1,246 | | 3,161 |
| | | 1,474 | | 601 | | 562 | | 2,637 |
| Income before minority interest and income taxes | | 11,208 | | 8,612 | | 14,855 | | 34,675 |
| Minority interest | _ | (4,044) | | (3,238) | | (7,510) | | (14,792) |
| Income before income taxes | | 7,164 | | 5,374 | | 7,345 | | 19,883 |
| Income taxes | | 2,866 | | 2,150 | | 2,937 | | 7,953 |
| Net income | \$ | 4,298 | \$ | 3,224 | \$ | 4,408 | \$ | 11,930 |
| | | | | At Dec | ember | 31, 2001 | | |
| | | 201.052 | Φ. | | | | Φ. | 1 100 001 |
| Total assets | \$ | 294,053 | \$ | 381,882 | \$ | 484,386 | \$ | 1,160,321 |
| Goodwill, net | \$ | 169,429 | \$ | 214,741 | \$ | 271,141 | \$ | 655,311 |
| | | 10 | | | | | | |

For the Three Months Ended March 31, 2002

| High Net Worth | Mutual Fund | Institutional | Total |
|-------------------|----------------|---------------|-------|

| | | _ | | | | | |
|--|---------------|----|---------|------|----------|---|--------------|
| Revenue | \$ 36,221 | \$ | 38,678 | \$ | 44,436 | 9 | \$ 119,335 |
| Operating expenses: | | | | | | | |
| Depreciation and amortization | 1,196 | | 268 | | 3,218 | | 4,682 |
| Other operating expenses | 19,805 | _ | 20,087 | _ | 25,023 | | 64,915 |
| | 21,001 | | 20,355 | | 28,241 | | 69,597 |
| Operating income | 15,220 | | 18,323 | | 16,195 | | 49,738 |
| Non-operating (income) and expenses: | 15,225 | | 10,525 | | 10,100 | | 15,755 |
| Investment and other income | (162) | | (152) | | (286) | | (600) |
| Interest expense | 2,131 | | 2,128 | | 2,277 | | 6,536 |
| | 1,969 | | 1,976 | | 1,991 | | 5,936 |
| Income before minority interest and income taxes | 13,251 | | 16,347 | | 14,204 | | 43,802 |
| Minority interest | (5,536) | | (6,826) | | (7,260) | | (19,622) |
| Income before income taxes | 7,715 | | 9,521 | | 6,944 | | 24,180 |
| Income taxes | 3,086 | | 3,808 | | 2,778 | | 9,672 |
| Net income | \$ 4,629 | \$ | 5,713 | \$ | 4,166 | | \$ 14,508 |
| | | | At M | arch | 31, 2002 | | |
| Total assets | \$ 304,002 | \$ | 400,461 | \$ | 498,264 | 9 | \$ 1,202,727 |
| Goodwill, net | \$ 170,288 | \$ | 215,434 | \$ | 275,005 | | \$ 660,727 |
| | | - | | - | | | |
| | 11 | | | | | | |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward-Looking Statements

When used in this Form 10-Q and in our future filings with the Securities and Exchange Commission, in our press releases and in oral statements made with the approval of an authorized executive officer, the words or phrases "will likely result," "are expected to," "will continue," "is anticipated," "believes," "estimate," "project" or similar expressions are intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are subject to certain risks and uncertainties, including, among others, the following:

- our performance is directly affected by changing conditions in the financial and securities markets, and a decline or a lack of sustained growth in the financial markets may result in decreased advisory fees or performance fees and a corresponding decline (or lack of growth) in the cash flow distributable to us from our Affiliates;
- we cannot be certain that we will be successful in finding or investing in additional investment management firms on favorable terms, or that existing and new Affiliates will have favorable operating results;
- we may need to raise capital by making long-term or short-term borrowings or by selling shares of our stock or other securities in order to finance investments in additional investment management firms or additional investments in our affiliated investment management firms, and we cannot be sure that such capital will be available to us on acceptable terms, if at all; and
- those certain other factors discussed under the caption "Business-Cautionary Statements" in our Annual Report on Form 10-K for the year ended December 31, 2001.

These factors (among others) could affect our financial performance and cause our actual results to differ materially from historical earnings and those presently anticipated and projected. We will not undertake and we specifically disclaim any obligation to release publicly the result of any revisions which may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of events, whether or not anticipated. In that respect, we wish to caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made.

Overview

We are an asset management company with equity investments in a diverse group of mid-sized investment management firms (our "Affiliates"). As of March 31, 2002, our affiliated investment management firms managed approximately \$81.4 billion in assets across a broad range of investment styles and in three principal distribution channels (High Net Worth, Mutual Fund and Institutional). We pursue a growth strategy designed to generate shareholder value through the internal growth of existing Affiliates, investments in additional, mid-sized investment management firms, and strategic transactions and relationships designed to enhance our Affiliates' businesses and growth prospects.

In our investments in Affiliates, we typically hold a majority equity interest in each firm, with the remaining equity interests retained by the management of the Affiliate. Each Affiliate is organized as a separate and largely autonomous limited liability company or limited partnership. Each Affiliate operating agreement

Affiliate allocates the remaining portion of the Affiliate's revenue to the owners of that Affiliate (including us). We call this the "Owners' Allocation." Each Affiliate distributes its Owners' Allocation to its managers and to us generally in proportion to their and our respective ownership interests in that Affiliate.

One of the purposes of our revenue sharing arrangements is to provide ongoing incentives for Affiliate managers by allowing them:

- to participate in the growth of their firm's revenue, which may increase their compensation from the Operating Allocation, and their distributions from the Owners' Allocation; and
- to control operating expenses, thereby increasing the portion of the Operating Allocation which is available for growth initiatives and compensation.

An Affiliate's managers therefore have incentives to increase revenue (thereby increasing the Operating Allocation and their share of the Owners' Allocation) and to control expenses (thereby increasing the amount of Operating Allocation available for their compensation).

The revenue sharing arrangements allow us to participate in the revenue growth of each Affiliate because we receive a portion of the additional revenue as our share of the Owners' Allocation. We participate in that growth to a lesser extent than the Affiliate's managers, however, because we do not share in the growth of the Operating Allocation or in any increases in profit margin.

In certain other cases (such as, for example, The Managers Funds LLC), the Affiliate is not subject to a revenue sharing arrangement, but instead operates on a profit-based model. As a result, we participate fully in any increase or decrease in the revenue or expenses of such firms.

Net income on our income statement reflects the consolidation of substantially all of the revenue of our Affiliates, reduced by:

- the operating expenses of our Affiliates (which generally are limited to their Operating Allocations);
- · our operating expenses (i.e., our holding company expenses, including interest, amortization and income taxes); and
- the profits owned by our Affiliates' managers (representing their share of the Owners' Allocation and referred to on our income statement as "minority interest").

As discussed above, the operating expenses of an Affiliate as well as its managers' minority interest generally increase (or decrease) as the Affiliate's revenue increases (or decreases) because of the direct relationship established in many of our agreements between the Affiliate's revenue and its Operating Allocation and Owners' Allocation.

Our level of profitability will depend on a variety of factors, including:

- the level of Affiliate revenue, which is dependent on the ability of our existing and future Affiliates to maintain or increase assets under management by maintaining their existing investment advisory relationships and fee structures, marketing their services successfully to new clients and obtaining favorable investment results;
- a variety of factors affecting the securities markets generally, which could potentially result in considerable increases or decreases in the assets under management at our Affiliates;
- the receipt of Owners' Allocation, which depends on the ability of our existing and future Affiliates to maintain certain levels of operating profit
 margins;
- the availability and cost of the capital with which we finance our existing and new investments;
- our success in making new investments and the terms upon which such transactions are completed;

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- the level of intangible assets and the associated amortization expense resulting from our investments;
- · the level of expenses incurred for holding company operations, including compensation for our employees; and
- the level of taxation to which we are subject.

We generally derive our revenue from the provision of investment management services for fees by our Affiliates. Investment management fees ("asset-based fees") are usually determined as a percentage fee charged on periodic values of a client's assets under management. Certain of the Affiliates bill advisory fees for all or a portion of their clients based upon assets under management valued at the beginning of a billing period ("in advance"). Other Affiliates bill advisory fees for all or a portion of their clients based upon assets under management valued at the end of the billing period ("in arrears"), while mutual fund clients are billed based upon daily assets. Advisory fees billed in advance will not reflect subsequent changes in the market value of assets under management for

that period. Conversely, advisory fees billed in arrears will reflect changes in the market value of assets under management for that period. In addition, fees paid on the basis of investment performance ("performance fees") at certain Affiliates may affect the profitability of those Affiliates and us. Performance fees are inherently dependent on investment results, and therefore may vary substantially from year to year.

Our profit distributions generally take priority over the distributions to other owners. If there are any expenses in excess of the Operating Allocation of an Affiliate, the excess expenses first reduce the portion of the Owners' Allocation allocated to the Affiliate's managers, until that portion is eliminated, and then reduce the portion allocated to us. Any such reduction in our portion of the Owners' Allocation is required to be paid back to us out of future Owners' Allocation.

We believe it is significant to distinguish certain amortization and other non-cash expenses from other operating expenses since these expenses do not require the use of cash. We have provided additional supplemental information in this report for "cash" related earnings as an addition to, but not as a substitute for, measures of financial performance under generally accepted accounting principles, and our calculations may not be consistent with those of other companies. Our additional measures of "cash" related earnings are:

- Cash Net Income (net income plus depreciation, amortization and deferred taxes), which we believe is useful to investors as an indicator of funds available to us which may be used to make new investments, repay debt obligations, repurchase shares of our Common Stock or pay dividends on our Common Stock (although we have no current plans to pay dividends);
- EBITDA (earnings before interest expense, income taxes, depreciation and amortization), which we believe is useful to investors as an indicator of our ability to service debt, make new investments and meet working capital requirements; and
- EBITDA Contribution (EBITDA plus our holding company operating expenses), which we believe is useful to investors as an indicator of funds available from our Affiliates' operations to pay holding company operating expenses, service debt, make new investments and meet working capital requirements.

Our measure of Cash Net Income has been modified in response to our adoption of Financial Accounting Standard No. 142 ("FAS 142"), "Goodwill and Other Intangible Assets" on January 1, 2002. Prior to this change, deferred tax expenses were accrued because intangible assets were amortized over different periods for financial reporting and income tax purposes (since we structure our investments as taxable transactions, and since our cash taxes are reduced by amortization deductions over the periods prescribed by tax laws). While FAS 142 eliminated the amortization of goodwill and certain other intangible assets, it continues to require the accrual of deferred tax expenses for these

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assets. Nevertheless, because under FAS 142 this deferred tax accrual would reverse only in the event of a future sale or impairment of an Affiliate, we believe deferred tax accruals should be added back in calculating Cash Net Income to best approximate the actual funds available to us to make new investments, repay debt obligations or repurchase shares of Common Stock. Accordingly, we now define Cash Net Income as "net income plus depreciation, amortization and deferred taxes." For periods prior to 2002 and our adoption of FAS 142, we defined Cash Net Income as "net income plus depreciation and amortization," and results for such periods are presented on that basis in this report.

Results of Operations

We conduct our business in three operating segments corresponding with the three principal distribution channels in which our Affiliates provide investment management services: High Net Worth, Mutual Fund and Institutional. Clients in the High Net Worth distribution channel include wealthy individuals and family trusts, with whom our Affiliates have direct relationships or indirect relationships through managed account programs. In the Mutual Fund distribution channel, our Affiliates provide advisory or sub-advisory services to mutual funds that are distributed to retail and institutional clients directly and through intermediaries, including independent investment advisers, retirement plan sponsors, broker-dealers, major fund marketplaces and bank trust departments. In the Institutional distribution channel, our Affiliates manage assets for foundations and endowments, defined benefit and defined contribution plans for corporations and municipalities and Taft-Hartley plans.

Our assets under management include assets which are directly managed and those that underlie overlay strategies. Overlay assets (assets managed subject to strategies which employ futures, options or other derivative securities) generate fees which typically are substantially lower than the fees generated by our Affiliates' other investment strategies. Therefore, changes in directly managed assets have a greater impact on our revenue than changes in total assets under management (a figure which includes overlay assets).

The following tables present a summary of our reported assets under management by distribution channel and activity.

| Assets under Management—By Distribution Channel | December 31, 2001 | | March 31, 2002 |
|---|----------------------|----|-------------------|
| (Dollars in billions) | | | |
| High Net Worth | \$ 24.6 | \$ | 24.8 |
| Mutual Fund | 14.4 | | 15.2 |
| Institutional | 42.0 | | 41.4 |
| | | | |
| | \$ 81.0 | \$ | 81.4 |
| Directly managed assets—Percent of total | 88% | | 89% |
| Overlay assets—Percent of total | 12% | | 11% |
| | 100% | | 100% |
| | | | |

| (Dollars in billions) | Months Ended March 31, 2002 |
|---|--------------------------------|
| Assets under Management—Statement of Changes | |
| Beginning of period | \$81.0 |
| Investments in New Affiliates | _ |
| Net client cash flows—directly managed assets | 0.2 |
| Net client cash flows—overlay assets | (0.4) |
| Investment performance | 0.6 |
| End of period | \$81.4 |

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The increase in our assets under management from December 31, 2001 to March 31, 2002 is the result of positive client cash flows from directly managed assets and an increase in the value of assets under management attributable to equity market performance, which was partially offset by client cash outflows from overlay assets.

The following table presents selected financial data for each of our operating segments.

| | Fo | For the Three Months Ended March 31, | | | | |
|--|-------------|---|----|--------------|--------------|--|
| (Dollars in millions, except as noted) | | 2001 | | 2002 | % Change | |
| Average assets under management (in billions)(1) | | | | | | |
| High Net Worth | \$ | 22.4 | \$ | 24.9 | 11 % | |
| Mutual Fund | | 9.2 | | 14.5 | 58 % | |
| Institutional | | 42.2 | | 41.5 | (2)% | |
| Total | \$ | 73.8 | \$ | 80.9 | 10 % | |
| D | _ | | | | | |
| Revenue | ¢ | 21.4 | φ | 26.2 | 1F 0/ | |
| High Net Worth Mutual Fund | \$ | 31.4 26.1 | \$ | 36.2 38.7 | 15 % 48 % | |
| Institutional | | 43.0 | | 38.7 44.4 | 48 % 3 % | |
| IIISHUUOHAI | | 45.0 | | 44.4 | 3 % | |
| Total | | 100.5 | \$ | 119.3 | 19 % | |
| | _ | | | | | |
| Net income(2) | | | | | | |
| High Net Worth | \$ | 4.3 | \$ | 4.6 | 7 % | |
| Mutual Fund | | 3.2 | | 5.7 | 78 % | |
| Institutional | | 4.4 | | 4.2 | (5)% | |
| Total | \$ | 11.9 | \$ | 14.5 | 22 % | |
| | _ | | | | | |
| EBITDA | A | 10.1 | Φ. | | = 0/ | |
| High Net Worth | \$ | 10.4 | \$ | 11.1 | 7 % | |
| Mutual Fund | | 8.2 | | 11.9 | 45 % | |
| Institutional | _ | 12.7 | | 12.4 | (2)% | |
| Total | \$ | 31.3 | \$ | 35.4 | 13 % | |
| | _ | | | | | |

⁽¹⁾ Average assets under management for the High Net Worth and Institutional distribution channels represents an average of the assets under management at the beginning and the end of each quarter. Average assets under management for the Mutual Fund distribution channel represents an average of daily net assets for the quarter.

Revenue

Our revenue is generally determined by the following factors:

- the increase or decrease in assets under management (from new investments, net client cash flows or changes in the value of assets that are attributable to fluctuations in the equity markets);
- the portion of our directly managed and overlay assets, which realize different fee rates;

⁽²⁾ Net income by distribution channel reflects revenue for assets managed in each distribution channel after our allocation of consolidated operating expenses, including the growth in profit margins beyond our contractual Owners' Allocation paid to Affiliate management partners as compensation from the Operating Allocation. Note 8 to our Consolidated Financial Statements describes the basis of presentation of our distribution channel operating results.

- the portion of our assets across the three principal distribution channels and our Affiliates, which realize different fee rates; and
- the recognition of any performance fees charged by certain Affiliates.

In addition, the billing patterns of our Affiliates will have an impact on revenue in cases of rising or falling markets. As described previously, advisory fees billed in advance will not reflect subsequent changes in the market value of assets under management for that period, while advisory fees billed in arrears will reflect changes in the market value of assets under management for that period.

Total revenue increased 19% in the quarter ended March 31, 2002 from the quarter ended March 31, 2001. The increase in revenue in the first quarter of 2002 resulted primarily from an increase in average assets under management, attributable to our investments in two new Affiliates (Friess and Welch & Forbes) and to positive net client cash flows from directly managed assets during 2001. This increase in revenue was partially offset by declines in directly managed assets in 2001 attributable to declines in the value of assets under management, which resulted principally from a broad decline in the equity markets. A discussion of the changes in our revenue by operating segments follows:

High Net Worth Distribution Channel

The increase in revenue in this distribution channel in the quarter ended March 31, 2002 as compared to the quarter ended March 31, 2001 resulted principally from an increase in average assets under management. The increase in average assets under management of 11% from the first quarter of 2001 to the first quarter of 2002 was primarily the result of our investment in Welch & Forbes in November 2001 and positive net client cash flows from directly managed assets during 2001, and was partially offset by a decline in the value of assets under management, which resulted principally from a broad decline in the equity markets.

Mutual Fund Distribution Channel

The increase in revenue in this distribution channel in the quarter ended March 31, 2002 as compared to the quarter ended March 31, 2001 resulted principally from an increase in average assets under management. The increase in average assets under management of 58% from the first quarter of 2001 to the first quarter of 2002 was primarily attributable to our investment in Friess in October 2001 and to positive net client cash flows from directly managed assets, and was partially offset by a decline in the value of assets under management, which resulted principally from a broad decline in the equity markets.

Institutional Distribution Channel

The increase in revenue in this distribution channel in the quarter ended March 31, 2002 as compared to the quarter ended March 31, 2001 resulted principally from our investment in Friess in 2001, and was partially offset by a decline in performance fees. The decrease in average assets under management of 2% from the first quarter of 2001 to the first quarter of 2002 was primarily attributable to net client cash outflows from overlay assets during 2001 and the first quarter of 2002, and was partially offset by positive net client cash flows from directly managed assets in the same periods.

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Operating Expenses

The following table presents a summary of our consolidated operating expenses (our holding company expenses and our Affiliates' Operating Allocations).

| | Fo | For the Three Months Ended March 31, | | | | | |
|-------------------------------------|----|--------------------------------------|----|------|-------------|--|--|
| (Dollars in millions) | | 2001 | | 2002 | % Change | | |
| Compensation and related expenses | \$ | 34.2 | \$ | 41.4 | 21 % | | |
| Selling, general and administrative | | 18.1 | | 19.6 | 8 % | | |
| Amortization of intangible assets | | 6.9 | | 3.3 | (52)% | | |
| Depreciation and other amortization | | 1.4 | | 1.4 | 0 % | | |
| Other operating expenses | | 2.6 | | 3.9 | 50 % | | |
| | _ | | _ | | | | |
| Total operating expenses | \$ | 63.2 | \$ | 69.6 | 10 % | | |
| | _ | | | | | | |

Because a substantial portion of these expenses (excluding intangible amortization) are incurred by our Affiliates and because Affiliate expenses are generally limited to an Operating Allocation, our total operating expenses are impacted by increases or decreases in an Affiliate's revenue, which correspondingly increase or decrease that Affiliate's Operating Allocation. Total operating expenses (excluding intangible amortization) increased 18% from the quarter ended March 31, 2001 to the quarter ended March 31, 2002, reflecting the general relationship between revenue and the Operating Allocations for Affiliates with revenue sharing arrangements.

Compensation and related expenses increased 21% in the quarter ended March 31, 2002 as compared to the quarter ended March 31, 2001, primarily as a result of the relationship between revenue and operating expenses described above. Selling, general and administrative expenses increased 8% from the quarter ended March 31, 2001 to the quarter ended March 31, 2002. The increase was principally attributable to an increase in aggregate Affiliate expenses resulting from the expenses of Friess and Welch & Forbes that are now included in our consolidated results. The decrease in amortization of intangible assets of 52% in the quarter ended March 31, 2002 as compared to the quarter ended March 31, 2001 resulted from our adoption of FAS 142, which requires that goodwill and other intangible assets with indefinite lives no longer be amortized. The decrease in amortization expense resulting from our adoption of FAS 142 was partially offset by increases in amortization from our investments in Friess and Welch & Forbes.

Other Income Statement Data

| | FUI | Mare | ch 31, | iis Eliueu | |
|-----------------------------|-----|------|--------|------------|----------|
| (Dollars in millions) | | 2001 | | 2002 | % Change |
| Minority interest | \$ | 14.8 | \$ | 19.6 | 32% |
| Income tax expense | | 8.0 | | 9.7 | 21% |
| Interest expense | | 3.2 | | 6.5 | 103% |
| Investment and other income | | 0.5 | | 0.6 | 20% |

r the Three Months Ended

Minority interest increased 32% from the quarter ended March 31, 2001 to the quarter ended March 31, 2002, resulting principally from our new investments in Friess and Welch & Forbes. The increase in minority interest was proportionately greater than the increase in revenue because of our investment in Friess, in which we initially acquired a 51% interest, which is at the lower end of our typical range of equity ownership in our Affiliates.

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The 21% increase in income taxes from the quarter ended March 31, 2001 to the quarter ended March 31, 2002 was attributable to the increase in income before taxes. Our effective tax rate remained the same for both periods.

Interest expense increased 103% from the quarter ended March 31, 2001 to the quarter ended March 31, 2002, principally as a result of an increase in weighted average debt outstanding during those periods. In May 2001, we completed the private placement of \$251 million principal amount at maturity of zero coupon senior convertible notes, and in December 2001 we completed a public offering of \$200 million principal amount at maturity of mandatory convertible securities, followed by a sale of over-allotment units in January 2002 that increased the principal amount outstanding to \$230 million. The increase in interest expense attributable to the increase in weighted average debt outstanding from the first quarter of 2001 to the first quarter of 2002 was partially offset by the decrease in our effective interest rate, which resulted from a decline in LIBOR rates and the 0.50% accretion rate on the zero coupon senior convertible notes.

Net Income and Other Financial Data

The following table summarizes historical levels of net income and other supplemental measures concerning cash-related earnings presented as an addition to, but not as a substitute for, net income.

| | For | the Three Mare | | |
|-----------------------|-----|-------------------|------------|----------|
| (Dollars in millions) | | 2001 | 2002 | % Change |
| Net Income | \$ | 11.9 | \$ 14.5 | 22% |
| EBITDA Contribution | | 35.8 | 41.4 | 16% |
| EBITDA | | 31.3 | 35.4 | 13% |
| Cash Net Income | | 20.2 | 24.7 | 22% |

The 22% increase in net income from the quarter ended March 31, 2001 to the quarter ended March 31, 2002, resulted principally from the change in the EBITDA Contribution of our Affiliates and the decrease in amortization expense resulting from our adoption of FAS 142. The increases in EBITDA Contribution and EBITDA were principally attributable to the factors that affected our revenue, as discussed above under "Revenue."

Cash Net Income increased 22% from the quarter ended March 31, 2001 to the quarter ended March 31, 2002, primarily as a result of the previously described factors affecting net income and related changes in the accounting for intangible assets resulting from our adoption of FAS 142.

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Liquidity and Capital Resources

Operating cash flows

Investing cash flows

Financing cash flows

The following table summarizes certain key financial data relating to our liquidity and capital resources.

| (Dollars in millions) | | nber 31, 001 | N | March 31, 2002 | | |
|------------------------------|--------|--------------------------------------|----|-------------------|--|--|
| Balance Sheet Data | | | | | | |
| Cash and cash equivalents | \$ | 73.4 | \$ | 110.4 | | |
| Senior bank debt | | 25.0 | | 25.0 | | |
| Zero coupon convertible debt | | 227.9 | | 228.2 | | |
| Mandatory convertible debt | | 200.0 | | 230.0 | | |
| | For th | For the Three Months Ended March 31, | | | | |
| | 20 | 2001 | | 2002 | | |
| Cash Flow Data | | | | | | |

3.6

(4.8)

(3.2)

10.6

(3.6)

29.9

We have met our cash requirements primarily through borrowings from our banks, cash generated by operating activities and the issuance of equity and convertible debt securities. Our principal uses of cash have been to make investments in new Affiliates, repay indebtedness, pay income taxes, repurchase shares of our Common Stock, make additional investments in existing Affiliates (including our purchase of Affiliate managers' retained equity), support our and our Affiliates' operating activities and for working capital purposes. We expect that our principal uses of funds for the foreseeable future will be for additional investments, distributions to Affiliate managers, payment of interest on outstanding debt, payment of income taxes, capital expenditures, additional investments in existing Affiliates (including our purchase of Affiliate managers' retained equity), repurchases of shares of our Common Stock and for working capital purposes.

Under our senior revolving credit facility, we had outstanding borrowings of \$25 million and \$305 million of additional capacity as of December 31, 2001 and March 31, 2002. While we have the option, with the consent of our lenders, to increase the facility by another \$70 million to a total of \$400 million, the pending maturity of our current credit facility in December 2002 will likely limit our potential to exercise that option. Our borrowings under the credit facility are collateralized by pledges of all of our interests in our Affiliates (including all interests which are directly held by us, as well as all interests which are indirectly held by us through wholly-owned subsidiaries), which interests represent substantially all of our assets. In addition, our credit facility contains provisions for the benefit of our lenders that restrict the manner in which we can conduct our business, that may adversely affect our ability to make investments in new and existing Affiliates and that may have an adverse impact on the interests of our stockholders. Our credit facility bears interest at either LIBOR plus a margin or the Prime Rate plus a margin. In order to partially offset our exposure to changing interest rates, we have entered into interest rate hedging contracts, as discussed below in "Market Risk." The credit facility matures in December 2002, and we intend to obtain new credit financing prior to that time. However, we may not be able to obtain this financing on terms comparable to our current credit facility. Our failure to do so could increase our interest expense, decrease our net income and adversely affect our ability to fund new investments and otherwise use our credit facility as described above.

In 2001 and January 2002, we issued convertible debt securities. In May 2001, we completed the private placement of zero coupon senior convertible notes in which we sold a total of \$251 million

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principal amount at maturity of zero coupon senior convertible notes due 2021, accreting at a rate of 0.50% per annum. Each \$1,000 zero coupon senior convertible into 11.62 shares of our Common Stock upon the occurrence of any of the following events: (i) if the closing price of shares of our Common Stock exceeds specified levels for specified periods; (ii) if the credit rating assigned to the securities is below a specified level; (iii) if we call the securities for redemption; or (iv) if we take certain corporate actions. We have the option to redeem the securities for cash on or after May 7, 2006, and the holders may require us to repurchase the securities at their accreted value on May 7 of 2004, 2006, 2011 and 2016. The purchase price for such repurchases may be paid in cash or shares of our Common Stock. It is our current intention to repurchase the securities with cash. Holders also had the option to require the Company to repurchase the securities on May 7, 2002, but none of the holders exercised this option. In addition, in December 2001 and January 2002, we issued mandatory convertible debt securities, which are discussed below under "Financing Cash Flows."

Our obligations to purchase additional equity in our Affiliates extend over the next 15 years. At March 31, 2002, if all of these obligations became due in their entirety, the aggregate amount of these obligations and other obligations for contingent payments would have been approximately \$661 million. Assuming the closing of the additional purchases, we would own the prospective Owners' Allocation of all additional equity so purchased, currently estimated to represent approximately \$85 million on an annualized basis. In order to provide the funds necessary for us to meet such obligations and for us to continue to acquire interests in investment management firms, it may be necessary for us to incur, from time to time, additional debt and/or to issue equity or debt securities, depending on market and other conditions. These potential obligations, combined with our other cash needs, may require more cash than is available from operations. Thus, we may need to raise capital by making additional borrowings or by selling shares of our stock or other equity or debt securities, or to otherwise refinance a portion of these obligations. There can be no assurance that such additional financing or refinancing will be available on terms acceptable to us, if at all.

Cash and cash equivalents aggregated \$110.4 million at March 31, 2002, an increase of \$37.0 million from December 31, 2001. Excluding balances held by our Affiliates, we had approximately \$73.5 million in cash and cash equivalents at March 31, 2002.

Operating Cash Flows

The increase in net cash flow from operating activities from the first quarter of 2001 to the first quarter of 2002 resulted principally from changes in investment advisory fees receivable and accounts payable during the quarters ended March 31, 2001 and March 31, 2002.

Investing Cash Flows

Quarter-to-quarter changes in net cash flow from investing activities primarily result from our investments in new and existing Affiliates. Net cash flow used to make investments was \$2.2 million and \$3.8 million for the quarters ended March 31, 2002 and March 31, 2001, respectively, reflecting our additional investments in existing Affiliates.

Financing Cash Flows

The increase in net cash flow from financing activities from the quarter ended March 31, 2001 to the quarter ended March 31, 2002 was attributable to the sale of an over-allotment of convertible debt securities, further described below. The principal source of cash from financing activities during the first quarter of 2002 was the issuance of convertible debt securities, and the principal source of cash from financing activities during the first quarter of 2001 was borrowings under our senior credit facility. Our principal use of cash from financing activities during these periods was for the repayment of debt and for general corporate purposes.

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Each FELINE PRIDE initially consists of a unit referred to as an Income PRIDE, which includes (i) a senior note due November 17, 2006 with a principal amount of \$25, on which we will pay interest quarterly at the initial annual rate of 6%, and (ii) a forward purchase contract pursuant to which the holder has agreed to purchase, for \$25 per share, shares of our Common Stock on November 17, 2004, with such number of shares to be determined based upon the average trading price of our Common Stock for a period preceding that date.

Each of the senior notes is pledged to us to secure the holder's obligations under the forward purchase contracts. A holder of an Income PRIDE can obtain the release of the pledged senior notes by substituting certain zero coupon treasury securities as security for performance under the forward purchase contract. The resulting unit consisting of the zero coupon treasury security and the forward purchase contract would be a Growth PRIDE, and the senior notes would be a separate security. Beginning in August 2004, the senior notes will be remarketed, and the interest rate will be reset, such that the total proceeds will be \$230 million. The holders will use any proceeds of a remarketing to fund their obligations to purchase shares of our Common Stock under the forward purchase contract. The number of shares of our Common Stock to be issued will be determined by the price of our Common Stock at that time, subject to the total proceeds equaling \$230 million.

During the quarter ended March 31, 2002, we did not repurchase any shares of Common Stock. Pursuant to a share repurchase program authorized by our Board of Directors in April 2000, we are authorized to repurchase up to 5% of our issued and outstanding shares of Common Stock in open market transactions, with the timing of purchases and the amount of stock purchased determined at the discretion of our executive officers. From April 1, 2002 through May 10, 2002, the Company repurchased 133,100 shares of Common Stock under this program, and at May 10, 2002, there were 380,581 shares that remained authorized for repurchase under the program.

Market Risk

We use interest rate derivative contracts to manage market exposures associated with our variable rate debt by creating offsetting market exposure. During February 2001, we became a party, with two major commercial banks as counterparties, to \$50 million notional amount of interest rate swap contracts that are linked to the three-month LIBOR rate. Under these swap contracts, we agreed to exchange the difference between fixed-rate and floating-rate interest amounts calculated by reference to the notional amount. In February 2002, we closed \$25 million notional amount of these contracts and entered into a new \$25 million notional amount contract. The new swap contract does not qualify for hedge accounting under FAS 133.

In using these derivative instruments, we face certain risks that are not directly related to market movements and are therefore not easy to quantify, and as such are not represented in the analysis which follows. These risks include country risk, legal risk and credit risk. Credit risk, or the risk of loss arising from a counterparty's failure or inability to meet payment or performance terms of a contract, is a particularly significant element of an interest rate swap contract. We attempt to control this risk through analysis of our counterparties and ongoing examinations of outstanding payments and delinquencies.

We have performed a sensitivity analysis on our hedged contract assuming a hypothetical 10% adverse movement in LIBOR rates, sustained for three months. This analysis reflects the impact of such movement on the combination of our senior debt under our revolving credit facility and our

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interest rate derivative contracts, by multiplying the notional amount of the interest rate derivative contract by the effect of a 10% decrease in LIBOR rates, and then factoring in the offsetting interest rate savings on the underlying senior debt. As of May 10, 2002, this analysis indicated that this hypothetical movement in LIBOR rates would have resulted in a quarterly loss, net of taxes, of approximately \$114,600.

We have performed a similar sensitivity analysis on our unhedged contract assuming a hypothetical 10% adverse movement in LIBOR rates sustained for three months. This analysis reflects the impact of such movement on our interest rate derivative contracts, by multiplying the notional amount of the interest rate derivative contract by the effect of a 10% decrease in LIBOR rates. As of May 10, 2002, this analysis indicated that this hypothetical movement in LIBOR rates would have resulted in a quarterly loss, net of taxes, of approximately \$112,500.

There can be no assurance that we will continue to maintain such derivative contracts at their existing levels of coverage or that the amount of coverage maintained will cover all of our indebtedness outstanding at any such time. Therefore, there can be no assurance that the derivative contracts will meet their overall objective of reducing our interest expense. In addition, there can be no assurance that we will be successful in obtaining derivative contracts in the future on our existing or any new indebtedness.

Item 3. Quantitative And Qualitative Disclosures About Market Risk

For quantitative and qualitative disclosures about market risk affecting us, see "Market Risk" above, which is incorporated herein by reference.

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PART II—OTHER INFORMATION

Item 1. Legal Proceedings

From time to time, we and our Affiliates may be parties to various claims, suits and complaints. Currently, there are no such claims, suits or complaints that, in the opinion of management, would have a material adverse effect on our financial position, liquidity or results of operations.

Item 2. Changes in Securities and Use of Proceeds

None.

SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. AFFILIATED MANAGERS GROUP, INC. (Registrant) /s/ DARRELL W. CRATE (Darrell W. Crate) on behalf of the Registrant as Executive Vice President, Chief Financial Officer and Treasurer (and also as Principal Financial and Principal Accounting Officer) May 15, 2002 25

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENTS OF INCOME (dollars in thousands, except per share data) (unaudited)

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED BALANCE SHEETS (in thousands) (unaudited)

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 3. Quantitative And Qualitative Disclosures About Market Risk

AFFILIATED MANAGERS GROUP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

We filed the following Current Reports on Form 8-K during the quarter ended March 31, 2002:

Current Report on Form 8-K/A filed January 14, 2002, amending our previous Current Report on Form 8-K that reported our investment in Friess.

Current Report on Form 8-K filed February 22, 2002, containing our press release announcing the Company's operating results for the quarter and

The required financial statements and pro forma financial information are included in this Current Report on Form 8-K/A.

Item 3. Defaults Upon Senior Securities

Item 6. Exhibits and Reports on Form 8-K

Reports on Form 8-K:

year ended December 31, 2001.

Exhibits:

None.

Item 4. Submission of Matters to a Vote of Security Holders

None.

None.

None.

(a)

(b)

QuickLinks

PART I—FINANCIAL INFORMATION

Item 1. Financial Statements

PART II—OTHER INFORMATION

Item 5. Other Information

<u>Item 1. Legal Proceedings</u>

Item 2. Changes in Securities and Use of Proceeds
Item 3. Defaults Upon Senior Securities
Item 4. Submission of Matters to a Vote of Security Holders

<u>Item 5. Other Information</u>

Item 6. Exhibits and Reports on Form 8-K

SIGNATURES